

# EPL Limited

(Formerly known as Essel Propack Limited)



## Harmonized Manufacturing Policy

EPL is a global organization providing specialty packaging materials & solutions for a range of sectors including Beauty & Cosmetics, Pharma & Health, Home, Food and Oral Care. EPL's HMP is an integrated policy & has commitments towards Product Quality, Employee's health & safety, Environment Protection, Energy conservation & efficiency as well as Customer satisfaction. The policy will be communicated to all interested parties as appropriate.

- The Organization is committed to produce safe & legally compliant products to specified quality standards while meeting needs and expectation of all interested parties.
- EPL provides its customers timely and necessary support with ease of communication for enhancing product quality and safety.
- EPL is committed to develop and continually improve the Quality Management systems to deliver products that meet customer and legal requirements.
- The employee health and safety elements are incorporated in line with business activities. We are committed to eliminate hazards, reduce health & safety risks, prevent work related injury & ill health and maintain facilities and processes that are safe, healthy and environmentally friendly. Consultation & Participation is encouraged amongst employees and contractors for health & safety management reviews.
- We ensure compliance to applicable legal and other requirements related to environment, health & safety, energy efficiency, energy use, and energy consumption and promote this as part of our culture.
- The organization endeavors to reduce risk, protect the environment and prevent pollution in its business activities. EPL ensures conservation of natural resources by optimizing usage, minimizing the generation of waste; avoiding emissions and adopting reduce, recycle and reuse principles wherever possible. EPL supports the design activities & procurement of energy efficient products and services that impact energy performance, ensuring availability of information to achieve targets.
- Appropriate knowledge & awareness is created amongst all responsible in delivering activities towards environment protection, including customers, employees & suppliers.
- In all our endeavors, we strive to achieve excellence through appropriate management of associated risk to product safety, manufacturing, environment and employee health & safety.

### RESPONSIBILITY AND AUTHORITY:

- The MD & Global CEO has the ultimate responsibility and authority for the application of this policy.
- The overall responsibility and authority is delegated to Global Head Quality for effective implementation across the company. Regional leadership teams are responsible for dissemination and implementation of this policy for each of the above commitments.
- The Unit Head & unit leadership teams are responsible for the effective implementation at each unit.

Date: 1 Oct 2021

  
Anand Kripalu  
MD & Global CEO

HMP adopts clauses of ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO 15378: 2017, ISO 22716: 2007, ISO 50001:2018, BRCGS packaging materials issue 6 & FSSC 22000 version 5.1