

EPL Limited

(Formerly known as Essel Propack Limited)

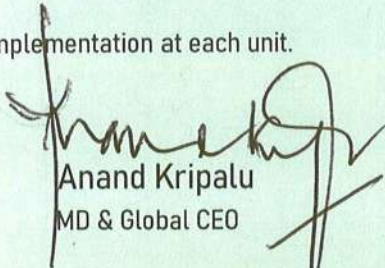


Harmonized Manufacturing Policy

EPL is a global organization that provides specialized packaging materials & solutions to the utmost satisfaction of their customers and stakeholders in various categories such as Beauty & Cosmetics, Pharma & Health, Home, Food, and Oral Care. EPL's HMP policy is integrated & has adopted commitments from all responsible, towards Product Quality, Sustainability and Employee health &, safety, Environment Protection, Energy conservation & efficiency, and Customer satisfaction. The policy will be communicated to all interested parties as relevant.

- The Organization is committed to producing safe & legally compliant products to the specified quality while meeting the needs and expectations of all interested parties.
- EPL provides its customers with timely and necessary support with ease of communication for enhancing product quality and safety.
- EPL is committed to developing and continually improving the Quality Management system to deliver products that meet customer and legal requirements.
- Health and security elements are incorporated in line with business activity. We are committed to eliminating hazards, reducing health and safety risks, preventing work-related injuries and ill-health, and maintaining facilities and processes that are safe, healthy, and environment friendly. Consultation & Participation is encouraged among employees & contractors for health & safety management reviews.
- We ensure compliance with applicable legal and other requirements related to the environment, sustainability, health & safety, energy efficiency, energy use, and energy consumption and promote culture for the same.
- The organization endeavors to reduce risk, protect the environment, and prevent pollution in its business activities. EPL ensures the conservation of natural resources by optimizing the usage of resources, minimizing the generation of waste; avoiding emissions, and adopting reduce, recycle and reuse sustainability principles wherever possible. EPL supports the design activities & procurement of energy-efficient products and services that impact energy performance ensuring the availability of information and necessary resources to achieve targets.
- Appropriate knowledge & awareness is created among all responsible for delivering the activities towards Quality, Safety, Sustainability, and environmental protection including customers, employees & suppliers.
- In all our endeavors, we strive to achieve excellence through appropriate management of associated risks to product safety, Operation, environment, employee health & safety & continually improve
- **RESPONSIBILITY AND AUTHORITY:**
- The MD & Global CEO has the ultimate responsibility and authority for the application of this policy.
- The overall responsibility and authority are delegated to the Global Head of Quality for effective implementation. Regional leadership teams are responsible for the dissemination and implementation of this policy in their respective region.
- The Unit Head & Unit leadership teams are responsible for effective implementation at each unit.

Date: 21 Nov 2022


Anand Kripalu
MD & Global CEO

HMP adopts relevant and updated clauses of ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO 15378: 2017, ISO 22716: 2007, ISO 50001:2018, BRCGS packaging materials issue 6 & FSSC 22000 version 5.1