

Annual Action Plan for CSR Activities for the Financial Year 2025-26 ("FY 2025-26" / "FY26")

(Approved by the CSR Committee / Board of Directors)

The following CSR projects, programs and activities are planned or proposed for the FY 2025-26:

Sr.	CSR Projects or Programs	Particulars	INR	Category
1	Community welfare (Creating Infrastructure for promoting quality education)	Providing infrastructure to support rural education viz construction / renovation of classrooms, computer laboratory, library, basic infrastructures. Construction of water treatment plant, road repair work for rural development, open gym and other infrastructural activities. AMC towards maintenance is also included.	56,38,158	To promote Education and Rural development projects
2	Plastic Waste Management Project	To generate awareness on proper waste management among communities in Vasind, Maharashtra (and/or other EPL manufacturing locations in India) while providing the necessary infrastructure to enable the processing of the waste. To distribute the furniture made from plastic waste.	96,00,000	Rural Development projects
3	Skill Development (Apprenticeship Program)	In line with Skill India Initiative under the National Skill Development Corporation	2,08,00,000	To promote Skills
	Total INR		3,60,38,158	

The above CSR plan has been approved for FY26 and would be updated if required, keeping in view, the possibility of spending the amount effectively and providing flexibility to the management to adjust the amount between the projects *inter se* as may be necessary and if necessary after review, to spend the amount budgeted for waste management project(s) towards community welfare project or any other CSR opportunity identified during the year.

Manner of Execution of such projects/programmes

The Company may undertake the above-mentioned projects and programs itself and/or through any entity/agencies.

Monitoring and reporting mechanism for the CSR Projects and programs

The CSR Projects and Programs will be monitored and relevant documents will be maintained. For CSR Projects and programs through factories or in vicinity areas of the factories, Regional Head, Human Capital, AMESA will be responsible to monitor, execute the projects and programs and maintain documents. Global CHRO will continue to review the projects and & Company Secretary will advise, whenever necessary.

Details of need and impact assessment, if any, for the projects undertaken by the Company:

At present impact assessment is not applicable to any of the CSR project or program of the Company, as per CSR Rules. However, the Company may voluntarily or if applicable in the future as per the provisions of law, conduct an impact assessment of CSR Projects or Programs accordingly.

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