

EPL LIMITED

Details of Familiarization Programme for Independent Directors

Preamble

This Familiarisation Programme ("Programme") for Independent Directors of EPL Limited ("Company") has been adopted by the Company, pursuant to the provisions of Schedule IV and Section 149(8) of the Companies Act, 2013 ("Act"), and Regulations 25(7) and 46(2)(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations") (each, as amended).

The Programme details the process which shall be adopted by the Company for familiarizing the Independent Directors about the Company, nature of the industry in which the Company operates, business model of the Company, and also, their roles, rights and responsibilities with respect to the Company, along with such other information, as may be relevant, from time to time.

Familiarisation

- Familiarization of the Independent Directors generally takes place as part of the proceedings of the meetings of the Board of Directors and its various committees, constituted from time to time.
- Generally, the Independent Directors, who are not members of any committee, are invited to attend the meetings of such committees, in addition to the meetings of committees where they are Members.
- Periodic presentations are made at the Board and Committee Meetings, on topics such as (i) Business and Financial Performance of the Company, (ii) Business Strategy, and (iii) Risk Management. Such presentations *inter alia* cover topics such as, economy/ industry overview, developments and outlook, performance of the business of the Company on consolidated basis and in regions where the Company operates, operating results, comparison of actual performance vis-à-vis the budget, business outlook etc.
- Plant visit(s) are organized for the Independent Directors, as and when deemed suitable and necessary, to apprise them about the plant operations of the Company.
- The Directors are also regularly kept informed about the other important developments of the Company and at the Units through emails etc. The Senior Management (including the Key Managerial Personnel) holds discussions with the Independent Directors to apprise them with important aspects of such developments and to seek the inputs.
- At the time of appointment of Independent Directors, along with the letter of appointment which stipulates the terms of their appointment, including their role, function, rights, duties, remuneration, they are also provided with induction kits which *inter alia* include brief introduction of the Company, Memorandum & Articles of Association of the Company, brief profile(s) of other Directors, details of various Committees of the Board, brief profile(s) of Senior Management, the Code of Conduct for the Board of Directors and Employees, the Code of

Conduct to regulate, monitor and report trading by insiders of the Company, latest Annual Report, various Policies / Charters adopted by the Board.

The Company ensures that there is adequate mechanism to ensure that the Directors remain familiar with their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, and continue to stay updated on the state of the Company's affairs and the industry in which it operates.

Details of Familiarization Programmes

Financial Year	Independent Director	No. of programs	Cumulative no. of programs	Hours spent	Hours (cumulative)
2024-25	Davinder Singh Brar	5	42	5	74 hours
	Sharmila Abhay Karve	5		5	
	Shashank Sinha	4		4	
2023-24	Davinder Singh Brar	5	37	5	60 hours
	Sharmila Abhay Karve	5		5	
	Uwe Ferdinand Rohrhoff*	2		2	
	Shashank Sinha*	3		3	
2022-23	Davinder Singh Brar	5	32	5	45 hours
	Sharmila Abhay Karve	5		5	
	Uwe Ferdinand Rohrhoff	5		5	
2021-22	Davinder Singh Brar	4	27	6	30 hours
	Sharmila Abhay Karve	4		6	
	Uwe Ferdinand Rohrhoff	4		6	
2020-21	Davinder Singh Brar	5	23	4	12 hours
	Sharmila Abhay Karve	5		4	
	Uwe Ferdinand Rohrhoff	5		4	

Note:

* Mr. Uwe Ferdinand Rohrhoff ceased to be an Independent Director of the Company with effect from September 5, 2023 and Mr. Shashank Sinha was appointed as an Independent Director of the Company with effect from September 4, 2023.

Review of the Programme

The Company may review the Programme and make necessary revisions, as and when required.

Disclosure

The Familiarisation Programme is disclosed on the Company's website www.eplglobal.com and a web link thereto will be provided in the Annual Report.