EPL LIMITED

CIN: L74950MH1982PLC028947

Registered Office: P.O. Vasind, Taluka Shahapur, Thane 421604, Maharashtra; Tel.: +91 9673333971/ 9882 **Corporate Office:** Top Floor, Times Tower, Kamala City, Senapati Bapat Marg, Lower Parel, Mumbai 400013

Tel.: +91 22 2481 9000/ 9200; Fax: +91 22 2496 3137

Email: complianceofficer@eplglobal.com; Website: www.eplglobal.com;

NOTICE OF THE 42ND ANNUAL GENERAL MEETING

NOTICE is hereby given that the 42nd Annual General Meeting of the Members of EPL Limited ("Company") will be held on Tuesday, September 9, 2025, at 11:00 a.m. (IST) through Video Conferencing, to transact the following businesses:

ORDINARY BUSINESS

Item no. 1: To receive, consider and adopt:

- (a) the Audited Standalone Financial Statements of the Company for the financial year ended on March 31, 2025; and
- (b) the Audited Consolidated Financial Statements of the Company for the financial year ended on March 31, 2025, together with the Reports of the Board of Directors and Auditors thereon.
- **Item no. 2:** To declare a Final Dividend of ₹ 2.50 per equity share of the face value of ₹ 2 each for the financial year ended on March 31, 2025
- **Item no. 3:** To appoint a director in place of Mr. Amit Dixit (holding Director Identification Number: 01798942), who retires by rotation and being eligible, offers himself for re-appointment.
- **Item no. 4:** Re-appointment of M/s. Walker Chandiok & Co LLP, Chartered Accountants as the Statutory Auditors of the Company To consider, and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT in terms of the provisions of Section 139, 142 and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory amendment or modification or re-enactment thereof for the time being in force) ("Act") read with the Companies (Audit and Auditors) Rules, 2014 (as amended), and Regulation 36 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) ("SEBI LODR Regulations"), and based on the approval and recommendation from the Audit Committee and the Board of Directors of the Company ("Board"), M/s. Walker Chandiok & Co. LLP, Chartered Accountants (Firm Registration no. 001076N/N500013) be and are hereby re-appointed as the Statutory Auditors of the Company, for a second term of 5 (five) consecutive years from the conclusion of this i.e. 42nd Annual General Meeting of the Company till conclusion of 47th Annual General Meeting of the Company, at such remuneration as may be mutually agreed between the Board and the Statutory Auditors, from time to time.

RESOLVED FURTHER THAT the Board or any Committee of the Board, constituted or authorized by the Board to exercise the powers conferred by this Resolution, be and is hereby authorized to take all such steps as may be necessary - statutory, contractual or otherwise, in relation to the above, to settle all matters arising out of and incidental thereto, and to generally do all such acts, deeds, matters and things as may be deemed necessary, proper, expedient and incidental for the purpose of giving effect to the above resolution, including to authorize any of the Directors and/or Key Managerial Personnel and/or Officers of the Company to take necessary actions on behalf of the Company in that regard."

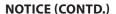
SPECIAL BUSINESS

Item no. 5: Ratification of Remuneration payable to the Cost Auditors

To consider, and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT in terms of the provisions of Section 148(3) and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory amendment or modification or re-enactment thereof for the time being in force) ("Act") read with the Companies (Audit and Auditors) Rules, 2014 (as amended), the remuneration payable to M/s. Jitendrakumar & Associates, Cost and Management Accountants (Firm Registration no. 101561), who are appointed as the Cost Auditors of the Company by the Board of Directors of the Company ("Board") on the recommendation of the Audit Committee, to conduct the audit of the cost records maintained by the Company, for the financial year ending on March 31, 2026, amounting to ₹ 1,46,000 (Rupees One Lakh Forty Six Thousand only) plus applicable taxes and reimbursement of out of pocket expenses incurred in connection with the aforesaid audit, if any, be and is hereby ratified.







RESOLVED FURTHER THAT the Board or any Committee of the Board, constituted or authorized by the Board to exercise the powers conferred by this Resolution, be and is hereby authorized to take all such steps as may be necessary - statutory, contractual or otherwise, in relation to the above, to settle all matters arising out of and incidental thereto, and to generally do all such acts, deeds, matters and things as may be deemed necessary, proper, expedient and incidental for the purpose of giving effect to the above resolution, including to authorize any of the Directors and/or Key Managerial Personnel and/or Officers of the Company to take necessary actions on behalf of the Company in that regard."

Item no. 6: Appointment of M/s. Dilip Bharadiya & Associates, Practising Company Secretaries, as the Secretarial Auditors of the Company

To consider, and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution:

"RESOLVED THAT in terms of the provisions of Section 204 and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory amendment or modification or re-enactment thereof for the time being in force) ("Act") read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (as amended), and Regulation 24A and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended from time to time) ("SEBI LODR Regulations"), and based on the approval and recommendation from the Audit Committee and the Board of Directors of the Company ("Board"), M/s. Dilip Bharadiya & Associates, peer reviewed firm of Practising Company Secretaries (Unique Identification no. P2005MH091600 & Peer Review Certificate no. 5825/2024), be and are hereby appointed as the Secretarial Auditors of the Company, for a term of 5 (five) consecutive years commencing from the Financial Year 2025-26 i.e. April 1, 2025 till the conclusion of Financial Year 2029-30 i.e. March 31, 2030, at such remuneration as may be mutually agreed between the Board and the Secretarial Auditors.

RESOLVED FURTHER THAT the Board or any Committee of the Board, constituted or authorized by the Board to exercise the powers conferred by this Resolution, be and is hereby authorized to take all such steps as may be necessary - statutory, contractual or otherwise, in relation to the above, to settle all matters arising out of and incidental thereto, and to generally do all such acts, deeds, matters and things as may be deemed necessary, proper, expedient and incidental for the purpose of giving effect to the above resolution, including to authorize any of the Directors and/or Key Managerial Personnel and/or Officers of the Company to take necessary actions on behalf of the Company in that regard."

By order of the Board of Directors
For **EPL Limited**

Date: May 8, 2025 **Place:** Mumbai

Onkar Ghangurde

Head - Legal, Company Secretary & Compliance Officer

EXPLANATORY STATEMENT IN TERMS OF THE PROVISIONS OF SECTION 102(1) OF THE COMPANIES ACT, 2013 (INCLUDING ANY STATUTORY AMENDMENT OR MODIFICATION OR RE-ENACTMENT THEREOF FOR THE TIME BEING IN FORCE) ("ACT")

Item no. 4: Re-appointment of M/s. Walker Chandiok & Co LLP, Chartered Accountants as the Statutory Auditors of the Company¹

The Members are requested to note that in terms of the provisions of Section 139, 142 and other applicable provisions of the Act read with the Companies (Audit and Auditors) Rules, 2014 (as amended) ("Rules"), and by virtue of the approval of the Members of the Company at the 37th Annual General Meeting of the Company ("AGM"), M/s. Walker Chandiok & Co LLP, Chartered Accountants (Firm Registration no. 001076N/N500013) were appointed as the Statutory Auditors of the Company, for a period of 5 (five) consecutive years, from the conclusion of 37th AGM of the Company.

Brief Profile

M/s. Walker Chandiok & Co LLP (Firm Registration no. 001076N/N500013) is a firm of Chartered Accountants registered with the Institute of Chartered Accountants of India, and holds a valid Peer Review Certificate. The Firm was established in the year 1935 and its registered office is situated at New Delhi, and it has 15 other branch offices across major cities in India. The Firm is one of India's leading audit firms providing audit and assurance services to several large companies including some of the top 100 listed entities in India.

As mentioned above, the term of appointment of M/s. Walker Chandiok & Co LLP, as the Statutory Auditors of the Company, would be getting completed at the conclusion of this, i.e. the 42^{nd} AGM of the Company.

M/s. Walker Chandiok & Co LLP have provided their written consent, and an eligibility certificate that they satisfy the criteria provided under Section 141 of the Act and that the appointment, if made, shall be in accordance with the applicable provisions of the Act and rules framed thereunder.

In view of the same, after evaluating various parameters such as eligibility, independence, industry experience, technical expertise, composition of the audit team, and scope of services etc. and in terms of the applicable provisions of the Act read with the Rules, the Board of Directors of the Company ("Board") has, at its meeting held on May 8, 2025, based on approval and recommendation of the Audit Committee, approved the re-appointment of M/s. Walker Chandiok & Co LLP as the Statutory Auditors of the Company, for a second term of 5 (five) consecutive years, commencing from the conclusion of the 42nd AGM and till the conclusion of the 47th AGM to be held in the year 2030, subject to approval of the Members.

It is proposed that a remuneration of ₹ 67.06 Lakh, excluding applicable taxes and reimbursement of out-of-pocket expenses on actuals, be paid to M/s. Walker Chandiok & Co LLP, for the Statutory Audit for the financial year ending on March 31, 2026. Further, it is proposed that the remuneration for the Statutory Audit for the next financial years during the remaining part of their tenure, shall be mutually agreed between the Board and M/s. Walker Chandiok & Co LLP, from time to time. In addition to the audit services, the Company would be required to obtain certifications from M/s. Walker Chandiok & Co LLP, in their capacity as the Statutory Auditors of the Company (as and if required in terms of various provisions of applicable laws, rules, regulations, circulars etc.). Further, the Company may also avail other permissible non-audit services from them, from time to time, if deemed necessary, with the approval of the Audit Committee and/or Board. Accordingly, the remuneration for such additional certifications and services shall be mutually agreed between the Company and M/s. Walker Chandiok & Co LLP, and approved by the Audit Committee/ Board, from time to time.

Accordingly, the Board recommends the Ordinary Resolution with respect to the re-appointment of M/s. Walker Chandiok & Co LLP, Chartered Accountants as the Statutory Auditors of the Company, as set out at Item no. 4 of the Notice, for approval of the Members.

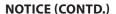
None of the Directors and/or Key Managerial Personnel of the Company and their relatives, is in any way, concerned or interested, financially or otherwise, in the resolution set out at Item no. 4 of the Notice.

Item no. 5: Ratification of Remuneration payable to the Cost Auditors

The Members are requested to note that in terms of the provisions of Section 148 of the Act read with the Companies (Audit and Auditors) Rules, 2014 (as amended), the Company is required to maintain cost records with respect to Company's Business and consequently, is required to undertake an audit of such cost records maintained.

The Board of Directors of the Company ("Board") has, at its meeting held on May 8, 2025, based on approval and recommendation of the Audit Committee, approved the appointment of M/s. Jitendrakumar & Associates, Cost and Management Accountants (Firm Registration no. 101561), as the Cost Auditors of the Company to conduct the audit of cost records maintained by the Company for the financial year ending on March 31, 2026 ("Cost Auditors"), on such terms and conditions as may be decided by the Audit Committee, from time to time and at a remuneration of ₹ 1,46,000 (Rupees One Lakh Forty Six Thousand only) plus applicable taxes and reimbursement of out-of-pocket The Members are requested to note that this explanatory statement is included in terms of Regulation 36(5) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended).







expenses incurred in connection with the aforesaid audit, if any.

In terms of the provisions of the Act, read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014 (as amended), the remuneration of the Cost Auditors is required to be ratified by the Members of the Company.

Accordingly, the Board recommends the Ordinary Resolution with respect to ratification of remuneration payable to the Cost Auditors, as set out at Item no. 5 of the Notice for approval of the Members.

None of the Directors and/or Key Managerial Personnel of the Company and their relatives, is in any way, concerned or interested, financially or otherwise, in the resolution set out at Item no. 5 of the Notice.

Item no. 6: Appointment of M/s. Dilip Bharadiya & Associates, Practising Company Secretaries, as the Secretarial Auditors of the Company

The Members are requested to note that in terms of the provisions of Section 204 of the Act read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 ("Rules"), and Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) ("SEBI LODR Regulations"), M/s. Dilip Bharadiya & Associates, peer reviewed firm of Practising Company Secretaries (Unique Identification no. P2005MH091600 & Peer Review Certificate no. 5825/2024), were appointed as the Secretarial Auditors of the Company for the financial year ending on March 31, 2025, and the Secretarial Audit Report issued by them forms part of the Integrated Annual Report for the Financial Year 2024-25, as an annexure to the Board's Report.

Further, in terms of the provisions of Section 204 of the Act read with the Rules, and specially in line with the recent amendments to Regulation 24A of SEBI LODR Regulations, the Board of Directors of the Company ("Board") has, at its meeting held on May 8, 2025, based on approval and recommendation of the Audit Committee, approved the appointment of M/s. Dilip Bharadiya & Associates, peer reviewed firm of Practising Company Secretaries, as the Secretarial Auditors of the Company, for a term of 5 (five) consecutive years commencing from the Financial Year 2025-26 i.e. April 1, 2025 till the conclusion of Financial Year 2029-30 i.e. March 31, 2030, subject to approval of the Members of the Company.

Brief Profile

Established in 2005, M/s. Dilip Bharadiya & Associates is a peer reviewed firm of Practising Company Secretaries (Unique Identification no. P2005MH091600 & Peer Review Certificate no. 5825/2024) based in Mumbai, offering a comprehensive suite of secretarial, advisory, and consultancy services. With a strong foundation in corporate governance and regulatory compliance, the firm has evolved into a partnership led by experienced professionals. The firm specializes in secretarial audit, company law matters, mergers and restructuring, regulatory compliance and NBFC services. The firm is known for its high standards of integrity, quality assurance, and a diverse clientele including several Aditya Birla Group companies and other prominent entities.

M/s. Dilip Bharadiya & Associates have provided their written consent in relation to their appointment as the Secretarial Auditors of the Company, thereby confirming that their appointment will be in accordance with the provisions of Section 204 of Act read with the Rules and Regulation 24A of the SEBI LODR Regulations.

It is proposed that a remuneration of ₹ 2.00 Lakh, plus applicable taxes and out of pocket expenses, if any, be paid to M/s. Dilip Bharadiya & Associates, for the Secretarial Audit for the financial year ending on March 31, 2026. Further, it is proposed that the remuneration for the Secretarial Audit for the next financial years during the remaining part of their tenure, shall be mutually agreed between the Board and M/s. Dilip Bharadiya & Associates, from time to time. In addition to the Secretarial Audit services, the Company may obtain reports/certifications and permissible services from M/s. Dilip Bharadiya & Associates, as required in terms of various provisions of applicable laws, rules, regulations, circulars etc. The remuneration for such additional reports/ certifications and services shall be mutually agreed between the Company and M/s. Dilip Bharadiya & Associates and approved by the Audit Committee/ Board, from time to time.

Accordingly, the Board recommends the Ordinary Resolution with respect to appointment of M/s. Dilip Bharadiya & Associates, Practising Company Secretaries, as the Secretarial Auditors of the Company, as set out at Item no. 6 of the Notice for approval of the Members.

None of the Directors and/or Key Managerial Personnel of the Company and their relatives, is in any way, concerned or interested, financially or otherwise, in the resolution set out at Item no. 6 of the Notice.

By order of the Board of Directors

For **EPL Limited**

Onkar Ghangurde

Head - Legal, Company Secretary & Compliance Officer

Date: May 8, 2025 **Place:** Mumbai

NOTES FOR THE ATTENTION OF MEMBERS 2

- 1. The Explanatory Statement in terms of the provisions of Section 102 of the Companies Act, 2013 (including any statutory amendment or modification or re-enactment thereof for the time being in force) ("Act") read with the applicable rules made thereunder (as amended) setting out material facts and reasons/ rationale concerning the Special Businesses as set out in Item nos. 5 and 6 of the Notice (and also, the Ordinary Business as set out in Item no. 4), is included as a part of this Notice, hereinabove.
- 2. The Ministry of Corporate Affairs, Government of India ("MCA") has, by virtue of its various circulars issued from time to time, more specifically General Circular no. 20/2020 dated May 5, 2020, General Circular no. 02/2022 dated May 5, 2022, General Circular no. 10/2022 dated December 28, 2022, General Circular no. 09/2023 dated September 25, 2023 and General Circular no. 09/2024 dated September 19, 2024 (read with the other relevant circulars referred therein) (collectively referred as "MCA Circulars"), permitted holding of the Annual General Meeting through Video Conferencing ("VC") or Other Audio-Visual Means ("OAVM"), without the physical presence of the Members at a common venue.

Further, the Securities and Exchange Board of India ("SEBI") has, by virtue of the Circular bearing ref. no. SEBI/HO/CFD/POD-2/P/CIR/2024/133 dated October 3, 2024 (read with the other relevant circulars referred therein) ("SEBI Circular"), granted certain relaxations from compliance with certain provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Regulations, 2015 (as amended) ("SEBI LODR Regulations").

Accordingly, in compliance with the applicable provisions of the Act (read with the rules made thereunder), the SEBI LODR Regulations, the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India ("SS-2"), aforesaid MCA Circulars and the SEBI Circular, the 42nd Annual General Meeting of the Members of the Company will be held through VC, on Tuesday, September 9, 2025, at 11:00 A.M. (IST) ("AGM"). The deemed venue for the AGM will be "EP - Board Room, Top Floor", Times Tower, Kamala City, Senapati Bapat Marg, Lower Parel, Mumbai - 400013, Maharashtra.

- 3. PURSUANT TO THE PROVISIONS OF THE ACT AND SEBI LODR REGULATIONS, A MEMBER ENTITLED TO ATTEND AND VOTE ATTHE AGM IS GENERALLY ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON HIS/HER BEHALF, AND SUCH PROXY NEED NOT BE A MEMBER OF THE COMPANY. HOWEVER, IN LINE WITH THE AFORESAID MCA CIRCULARS AND THE SEBI CIRCULAR, SINCE THE AGM IS BEING HELD THROUGH VC, THE REQUIREMENT OF PHYSICAL ATTENDANCE OF MEMBERS HAS BEEN DISPENSED WITH AND ACCORDINGLY, IN TERMS OF THE MCA CIRCULARS, THE FACILITY FOR APPOINTMENT OF PROXIES BY THE MEMBERS WILL NOT BE AVAILABLE FOR THE AGM. HENCE THE PROXY FORM, ATTENDANCE SLIP AND ROUTE MAP OF THE VENUE FOR THE AGM ARE NOT ANNEXED TO THIS NOTICE.
- 4. Corporate/ Institutional Members of the Company shall be entitled to appoint authorized representatives to attend, participate at the AGM through VC and cast their votes through e-Voting. Such Corporate/ Institutional Members intending to appoint their authorized representatives pursuant to Sections 112 and 113 of the Act, as the case may be, to attend the AGM through VC, are requested to send a certified copy of the Board Resolution to the Scrutinizer by Email through its registered Email ID at mspitrodaandco@gmail.com, with a copy marked to legal-secretarial@eplglobal.com, not later than September 8, 2025 by 5.00 P.M., for enabling the Scrutinizer to determine the validity of the votes.
- 5. In terms of the provisions of Section 152 of the Act, Mr. Amit Dixit is due to retire by rotation at the AGM. Mr. Dixit is deemed to be interested in the Ordinary Business set out at Item no. 3 of the Notice with respect to his re-appointment. Mr. Dixit does not hold any securities of the Company. Also, an annexure containing relevant details, in terms of the applicable provisions of the SEBI LODR Regulations and the SS-2, in respect of Director seeking re-appointment at the AGM, is provided as an Annexure to the Notice of the AGM, hereinbelow. Requisite declarations have been received from the Director for seeking re-appointment. Save and except as mentioned elsewhere in this Notice, none of the Directors and/or Key Managerial Personnel of the Company and their relatives are in any way, concerned or interested, financially or otherwise, in any of the resolutions as set out in this Notice.
- 6. In terms of the provisions of Section 103 of the Act read with the MCA Circulars, attendance of the Members attending the AGM through VC will be counted for the purpose of reckoning the quorum for the AGM.
- 7. As per the provisions of Clause 3.A.II of the General Circular no. 20/ 2020 dated May 5, 2020, the matters of Special Business, as appearing at Item Nos. 5 and 6 of the Notice of the AGM, are considered to be unavoidable by the Board and hence, are forming part of this Notice.
- 8. The Members can join the AGM through VC, 15 minutes before the scheduled time for commencement of the AGM, by following the procedure mentioned in the Notice of the AGM, hereinbelow. The facility of participation at the AGM through VC will be made

²The term 'Members' has been used to denote the Equity Shareholders of EPL Limited i.e. the Company.





available for 1000 Members on first-come-first serve basis. However, this number will not include Large Shareholders (i.e. shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, and the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first-come-first-serve basis.

- 9. In case of all the joint holders attending the AGM, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote on the resolutions.
- 10. The Members are requested to note that the Company has engaged the services of National Securities Depository Limited ("NSDL") to provide the e-Voting facility to the Members of the Company (which includes remote e-Voting and also the e-Voting during the AGM). Instructions for e-Voting are provided as a part of this Notice, hereinabove.
- 12. The Members who are holding shares in physical form and have not updated their Email IDs with the Company, are requested to update the same by submitting a duly filled and signed Form ISR-1 (which is available at the website of the Company i.e. at https://www.eplglobal.com/investors/shareholder-information/) along with self-attested copy of the PAN Card, and self-attested copy of any document in support of the address of the Member (e.g. Driving License, Voter Identity Card, Passport), to the Company at https://example.com/investors/ or to the Registrar and Share Transfer Agent of the Company viz. Bigshare Services Private Limited ("RTA") at investors/ bigshareonline.com.

The Members holding shares in dematerialised (demat) mode are requested to register/ update their Email IDs with their relevant Depository Participants ("DP"). In case of any queries/ difficulties in registering the Email IDs, the Members may write to the Company at legal-secretarial@eplglobal.com / its RTA at investor@bigshareonline.com.

- 13. Alternatively, the Members may, on or before Tuesday, September 2, 2025, follow the below process for registration of such details:
 - (i) Visit https://www.bigshareonline.com/InvestorRegistration.aspx;
 - (ii) Select the name of the Company i.e. 'EPL Limited' from the dropdown options;
 - (iii) Enter details in respective fields such as DP ID/Client ID (in case the Equity Shares are held in dematerialised form)/ Folio Number (in case the Equity Shares are held in physical form), Name, PAN, Email ID, Mobile Number;
 - (iv) Enter the system generated 'One Time Password' (OTP), which will be received on the Email ID and Mobile Number, which has been submitted;
 - (v) Confirm the declaration with respect to the accuracy of the information provided and click on the 'Submit' button.
- 14. Relevant documents referred to in this Notice of the AGM and the Explanatory Statement, would be available for inspection by the Members at the Registered Office and Corporate Office of the Company on all working days, between 11:00 a.m. to 2:00 p.m., from the date of circulation of this Notice up to the date of AGM. Such documents shall also be available for inspection through electronic mode by the Members, in accordance with the applicable statutory requirements, including during the AGM. The Members desiring to avail the electronic inspection shall send their requests by Email, on legal-secretarial@eplglobal.com.

Further, the Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which the Directors are interested, as maintained under Section 189 of the Act, Certificate from Secretarial Auditors of the Company certifying that ESOP Scheme of the Company is being implemented in accordance with the Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (as amended) and such other documents as required in terms of the provisions of the Act will be made available for inspection through electronic mode by the Members during the AGM.

15. The Members desirous of seeking any information or asking clarifications on their queries, on the Financial Statements or other Statutory Reports as included in the Integrated Annual Report, are requested to send the queries to the Company at legal-secretarial@ eplglobal.com, at least 10 (ten) days in advance, to enable the Company to collect the relevant information and answer them in the AGM.

16. Dividend and Book Closure

The Board of Directors of the Company ("Board") has, at its meeting held on May 8, 2025, recommended the final dividend of ₹ 2.50/per equity share of ₹ 2/- each, for the financial year ended on March 31, 2025 ("Final Dividend"), for approval of the Members at the AGM. Accordingly, the Company has fixed, Tuesday, September 2, 2025 as the Record Date for determining the entitlement of the Members of the Company for the payment of Final Dividend ("Record Date"), and the Register of Members and the Share Transfer Books of the Company will be closed from Wednesday, September 3, 2025 to Tuesday, September 9, 2025 (both days inclusive).

The Final Dividend, if approved and declared by the Members at the AGM, will be paid to the Members, through such permissible mode(s) of payment mandated by the Reserve Bank of India and as prescribed by the SEBI, and subject to deduction of tax at source ("TDS"), on or before Wednesday, October 8, 2025, as under:

- a) to all Beneficial Owners, as at the end of the day on Tuesday, September 2, 2025, as per the list of beneficial owners to be furnished by the National Securities Depository Limited and Central Depository Services (India) Limited ("Depositories") in respect of the shares held in electronic form; and
- b) to all Members in respect of shares held in physical form, after giving effect to transmission and transposition in respect of valid requests lodged with the Company, as at the close of business hours on Tuesday, September 2, 2025.

To avoid delay in receiving the Final Dividend, the Members holding the Equity Shares in dematerialised form are requested to update their bank and other KYC details with their DP. Further, in terms of the Master Circular bearing ref. no. SEBI/HO/MIRSD/POD-1/P/CIR/2024/37 dated May 7, 2024 and also the Circular bearing ref. no. SEBI/HO/MIRSD/POD-1/P/CIR/2024/81 dated June 10, 2024, both issued by the SEBI, with effect from April 1, 2024, in case of the Members of the Company, who are holding Equity Shares in physical form and whose requisite details i.e. PAN, Contact Details, Bank Account Details and Specimen Signatures etc. are not updated in the records of the Company/ RTA, the payment of dividend on Equity Shares held by them is required to be kept on hold, and the same shall be remitted *only* through electronic mode to the respective bank account of the Members, subject to availability of all the aforesaid details / documents. Accordingly, to avoid delay in receiving the Final Dividend, such Members are requested to update the requisite details with the Company/ RTA, at the earliest.

17. Tax deductible at source (TDS) on Dividend

The Members are requested to note that pursuant to the provisions of Income Tax Act, 1961 (as amended, including by virtue of Finance Act, 2020) ("Income Tax Act"), the Dividend Income is taxable in the hands of the Members. Accordingly, the Company is required to deduct tax at source ("TDS") at the time of payment of the Final Dividend to the Members, at the applicable rate.

- a) Resident Individual Members ("Resident Members")
 - In case of the Resident Members, Section 194 of the Income Tax Act provides for deducting TDS on dividend at prescribed rate.
 - The Members are requested to note that TDS shall be deducted at source @ 10% for those Resident Members with valid Permanent Account Number ("PAN") and @ 20% for those Resident Members, without PAN or invalid PAN or whose PAN is not registered with the Company/ RTA/ their respective DP.
 - Hence, the Resident Members, holding shares in Dematerialised form, are advised to update their PAN with their DP and
 the Resident Members, holding shares in Physical form, are advised to update their PAN with the Company/ RTA. The
 Members are requested to refer the process made available at the website of the Company i.e. at https://www.eplglobal.com/investors/shareholder-information/ in this regard.
 - Notwithstanding the above, TDS would not be deducted on payment of dividend to the Resident Individual Members, if total dividend to be paid in Financial Year does not exceed ₹ 10,000.
 - The Resident Members, whose total dividend income in a financial year exceeds ₹ 10,000 and who wish to receive the dividend without deduction of TDS, may submit a declaration in Form no. 15G (applicable to individual) / Form no. 15H (applicable to individual above the age of 60 years) with the Company and/or the RTA. The said form can be downloaded from the website of the Company i.e. at https://www.eplglobal.com/investors/shareholder-information/ or website of





Income Tax Department or from the website of the RTA i.e. www.bigshareonline.com/resources-sebi_circular.aspx. Please note that all fields mentioned in the forms are mandatory and unfilled/ partly/ incorrectly filled forms will not be accepted.

• Higher TDS in certain cases

The Members are requested to ensure that their Aadhaar no. is linked with their PAN, in terms of Section 139AA of the Income Tax Act read with Rule 114AAA made thereunder. In case of failure of linking Aadhaar with PAN, the PAN shall be considered inoperative, and in such scenario, TDS shall be deducted at higher rate of 20%, in view of the provisions of Section 206AA of the Income Tax Act.

- In terms of Rule 37BA of the Income Tax Rules, 1962, if dividend income on which tax has been deducted at source, is assessable in the hands of a person other than the Deductee, such Deductee should file declaration with Company in the manner prescribed in the Rules at least 5 (five) days prior to the Record Date.
- The Members holding shares under multiple accounts under different status/ categories and single PAN may note that higher of the tax, as applicable, to the status in which shares are held under a single PAN, will be considered on the entire shareholding held in different accounts.

b) Non-Resident Members

- In case of Non-Resident Members including foreign companies, FPIs, FIIs etc. the Income Tax Act provides for Withholding Tax at the prescribed rate plus applicable surcharge and cess. Effective rate would vary depending on amount of dividend.
- Non-Resident Members can avail beneficial Withholding Tax rate available under the Double Taxation Avoidance Agreement ("DTAA") read with Multilateral Instrument ("MLI") provisions, if any, between India and the country in which the Non-Resident is considered resident in terms of such DTAA read with MLI.
- In order to claim benefit under DTAA, the Non-Resident Members would be required to submit following documents with the Company, each financial year:
 - 1. Tax Residency Certificate ("TRC") issued by the Tax or Government authority of the country in which the Non-Resident Members is a resident (valid for the relevant financial year);
 - 2. Form 10F containing therein information to be provided under Section 90(5)/ 90A(5) of the Income Tax Act, if not so covered in TRC (Valid for the relevant financial year); Please note that only online updated Form 10F are acceptable. Manual form 10F are not valid with effect from October 1, 2023;
 - 3. Certified copy of PAN issued by Indian Authority;
 - 4. Declaration from the Members stating that (template available on the website of the Company):
 - The Member did not at any time during the relevant year have a permanent establishment in India;
 - The Member is the beneficial owner of the dividend;
 - The construct and affairs of the Member is not arranged with the main or principal purpose of obtaining any tax benefits, directly or indirectly, under the Tax Treaty;
 - The arrangement of the Member is not covered under impermissible avoidance arrangement;
 - The Member is and will continue to remain a tax resident of the country of their residence as mentioned in the declaration;
 - Along with a declaration confirming the status of Member i.e. type of legal entity viz. corporate, company, corporation, firms, limited liability partnership (LLP), limited liability company (LLC), individual or any other type as per law they governed.
- Please note that the Company in its sole discretion reserves the right to call for any further information, documents, original copies, and/or to apply domestic law for TDS.
- The Members shall also have an option to apply to the Company for non-deduction of TDS or deduction of TDS at a lower rate by providing the necessary documents to the Company as prescribed above.
- The Members holding shares under multiple accounts under different status/categories and single PAN may note that higher of the tax, as applicable, to the status in which shares are held under a single PAN, will be considered on the entire shareholding held in different accounts.

c) <u>Cases where TDS on Dividend is not applicable or applicable at lower rate</u>

If TDS on Dividend is not required to be deducted under the Income Tax Act because Members are Insurance Companies, Mutual Funds, business trusts, AIFs etc., such Members shall submit documentary evidence of current date with request not to deduct TDS on Emails along with necessary documents in support of their claim of non-deduction of TDS, as mentioned in this communication. The Members can submit low TDS rate / Nil TDS rate certificate which they might have obtained from Income Tax authorities and accordingly, TDS will be deducted as per the certificate.

d) General Instructions

- Above mentioned provisions and process are as per the extant statutory provisions and its understanding by the Company. The Company may vary the process, in case there is any change in provisions or if necessary, as per advice from tax professional.
- It may be further noted that in case the tax on Dividend is deducted at higher or normal or prescribed rate in absence of receipt of the documents or details as mentioned in this communication, an option is available with you to file the return of income as per Income Tax Act and claim appropriate refund, if eligible. However, no claim shall lie against the Company for such taxes deducted.
- In case any assistance or guidance is required in respect to above, you may kindly send an Email to <a href="legal-secretarial@egal-secretar
- The Company would arrange to send print copy or Email a soft copy of TDS certificate to the Members at their registered
 address/ Email in due course. All Members are requested to ensure that their correct and valid Email ID is updated with the
 RTA / Depository Participant in Demat Account. The Members will also be able to see the credit of TDS in Form 26AS, which
 can be downloaded from their e-filing account at https://www.incometax.gov.in/.
- The Members may refer relevant provisions of the Income Tax Act for further information on relevant rate or provisions.

In order to enable the Company to determine the appropriate TDS / Withholding Tax rate applicable, it is advisable that the Members send the documents well in advance. The Members should, before the Record Date, submit the relevant form, declarations etc. as mentioned in this communication, every financial year, in original to the Company at its Corporate Office and the same should be addressed to the Company Secretary.

The Members are requested to note that while submission of original form may be mandatory for audit purpose, they must also submit the said documents by sending an Email to Epl.dividendtds@eplglobal.com and/or tds@bigshareonline.com, before Friday, August 29, 2025. The Members are also requested to mention their folio / Demat Account number, contact detail etc. in all their communications.

18. Updation of KYC details and issue of shares in dematerialized form

As mentioned above, in terms of the Master Circular bearing ref. no. SEBI/HO/MIRSD/POD-1/P/CIR/2024/37 dated May 7, 2024 and also the Circular bearing ref. no. SEBI/HO/MIRSD/POD-1/P/CIR/2024/81 dated June 10, 2024, both issued by the SEBI, with effect from April 1, 2024, in case of the Members of the Company, who are holding Equity Shares in physical form and whose requisite details i.e. PAN, Contact Details, Bank Account Details and Specimen Signatures etc. are not updated in the records of the Company/ RTA, the payment of dividend on Equity Shares held by them is required to be kept on hold, and the same shall be remitted only through electronic mode to the respective bank account of the Members, subject to availability of all the aforesaid details / documents. Accordingly, to avoid delay in receiving the Final Dividend, such Members are requested to update the requisite details with the Company/ RTA, at the earliest.

The Company has identified such Members whose requisite details need to be updated, and accordingly, the Company is in the process of sending separate reminders in that regard so that such Members may update their requisite details before the Record Date.

Further, the SEBI has, vide its various circulars issued from time to time, mandated the listed companies to issue securities in dematerialized form only while processing service requests viz. issue of duplicate securities certificate, renewal/ exchange of securities certificate, endorsement, sub-division/ splitting of securities certificate, consolidation of securities certificates/ folios, transmission and transposition. Accordingly, the Members are requested to make service requests in that regard by submitting a duly filled and signed Form ISR-4, with the Company/ RTA. Further, the Members holding shares under multiple folios in the identical order of names are requested to consolidate their holdings into one folio by submitting duly filled and signed Form ISR-4, with the Company/ RTA.

The Members can avail the facility of nomination in respect of shares held by them in physical form pursuant to Section 72 of the Act read with relevant rules, by submitting duly filled in and signed nomination in the prescribed Form SH-13, with the Company/ RTA.







For other service requests pertaining to updation of PAN, KYC, bank details, nomination and transmission request of securities by nominee or legal heir etc., the Members are requested to submit duly filled and signed Form ISR-1, ISR-2, ISR-3, ISR-5, SH-13, SH-14, as may be applicable. All the above forms are available on website of the Company i.e. at https://www.eplglobal.com/shareholder-information/ and RTA's website at www.bigshareonline.com/resources-sebi_circular.aspx.

- 19. The Members are requested to visit the website of the Company i.e. https://www.eplglobal.com/shareholder-information/, from time to time, for all updates in relation to the various initiatives undertaken by the Company, voluntarily or in compliance with various directions issued by the Regulatory Authorities, including MCA and SEBI.
- 20. To prevent fraudulent transactions, the Members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. The Members are also advised to not leave their Demat Account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned DP and holdings should be verified from time to time.
- 21. Unclaimed dividend and transfer of shares to Investor Education and Protection Fund ("IEPF")

In terms of the applicable provisions of the Act, read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (as amended) ("IEPF Rules"), all dividends which are lying unpaid or unclaimed for a period of 7 (seven) years, are required to be transferred by the Company to the IEPF, established by the Government of India, after the completion of 7 (seven) years. Further, in terms of the IEPF Rules, the shares on which the dividend has remained unpaid or unclaimed for 7 (seven) consecutive years or more shall also be transferred to the Demat Account of the IEPF Authority.

Accordingly, during the year, the Company transferred an amount of ₹ 19,28,579/-, representing the unclaimed and unpaid dividend pertaining to Financial Year 2016-17 to the IEPF. Further, 47,046 Equity Shares of the Company, to which such dividend pertained, were also transferred to IEPF Authority, as per the requirements of the IEPF Rules.

Further, the Company has sent individual intimation letters dated March 31, 2025 and has also published an advertisement in the newspapers, requesting the Members, whose dividend during last seven consecutive years from Financial Year 2017-18 is lying unpaid/ unclaimed and the same is liable to be transferred to the IEPF along with the Equity Shares to which it pertains, as per the requirements of the IEPF Rules, to claim their unpaid/ unclaimed dividend by writing a letter to the Company or RTA.

Details of the unpaid/ unclaimed dividend along with the names of the Members to whom such dividend pertains, are available on the website of the Company i.e. at https://www.eplglobal.com/investors/shareholder-information/. The Members whose dividend(s) and/or shares from the IEPF Authority by making an application to IEPF Authority in eForm/ Web-form IEPF 5 and following the "Procedure to claim Refund" as detailed on the website of IEPF Authority at https://www.iepf.gov.in/IEPF/refund.html.

Further, the details of Members whose dividends are lying unpaid/ unclaimed with the Company as on March 31, 2024, are available on the website of the Company i.e. at https://www.eplglobal.com/investors/shareholder-information/. Details of Members whose dividends are lying unpaid/ unclaimed with the Company as on March 31, 2025, will also be made available on the website of the Company i.e. at https://www.eplglobal.com/investors/shareholder-information/. The Members are requested to contact the Company/ RTA to encash such dividend, failing which they shall be liable to be transferred to IEPF as per the dates mentioned below:

| Financial Year | Type of Dividend | Dividend declaration date | Indicative due date for transfer to IEPF |
|----------------|------------------|---------------------------|---|
| 2018-19 | Final Dividend | June 26, 2019 | August 1, 2026 |
| 2019-20 | Interim Dividend | November 8, 2019 | December 14, 2026 |
| 2019-20 | Final Dividend | August 6, 2020 | September 11, 2027 |
| 2020-21 | Interim Dividend | November 12, 2020 | December 18, 2027 |
| 2020-21 | Final Dividend | August 4, 2021 | September 9, 2028 |
| 2021-22 | Interim Dividend | November 10, 2021 | December 16, 2028 |
| 2021-22 | Final Dividend | August 4, 2022 | September 9, 2029 |
| 2022-23 | Interim Dividend | November 5, 2022 | December 11, 2029 |
| 2022-23 | Final Dividend | August 11, 2023 | September 16, 2030 |
| 2023-24 | Interim Dividend | November 8, 2023 | December 14, 2030 |
| 2023-24 | Final Dividend | August 21, 2024 | September 26, 2031 |
| 2024-25 | Interim Dividend | November 11, 2024 | December 17, 2031 |

In case of any pending legal disputes, the Members are requested to provide certified copy of order from Court/ applicable Authority to the Company/ RTA.

22. **E-voting Facility**

- a) In terms of the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended), the SS-2, Regulation 44 of the SEBI LODR Regulations and in line with the MCA Circulars, the Company is providing the facility of voting through electronic means ("remote e-Voting") and e-Voting during the AGM to its Members, with respect to the business to be transacted at the AGM. For this purpose, the Company has appointed NSDL as an authorized agency to make necessary arrangements in this regard and to facilitate e-Voting on behalf of the Company. It is clarified that the facility for casting votes using remote e-Voting as well as e-Voting during the AGM will be provided by NSDL.
- b) The Members whose names appear in the Register of Members/ List of Beneficial Owners as on Tuesday, September 2, 2025 ("Cut-Off Date") shall be entitled to cast their vote electronically on the resolutions set forth in this Notice. A person who is not a member as on the Cut-Off Date should treat this Notice for information purpose only.
- c) The Company has appointed Mr. Mehul Pitroda. Proprietor of M S Pitroda & Co, Practicing Company Secretary (having Membership no. ACS 43364 & Certificate of Practice no. 20308) to act as the Scrutinizer i.e. to scrutinize the process of remote e-Voting and e-Voting at the AGM in a fair and transparent manner.
- d) The Scrutinizer shall, within the statutory timelines, submit his Consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or any person authorized by him in writing, who shall countersign the same on receipt and declare the results thereafter. The results declared along with the Scrutinizer's report shall be communicated to the Stock Exchanges where Equity Shares of the Company are listed i.e. to BSE at www.bseindia.com and to NSE at www.nseindia.com, along with NSDL. The results would also be displayed on the website of the Company i.e. at https://www.eplglobal.com/ investors/, and on the notice board at the Registered and Corporate Office of the Company.
- e) The remote e-Voting period will commence on Saturday, September 6, 2025, at 9.00 A.M. (IST) and end on Monday, September 8, 2025, at 5.00 P.M. (IST).
- f) During this period, the Members of the Company, holding shares either in physical form or in dematerialized form, as on Cut-Off Date may cast their vote through remote e-Voting facility. The remote e-Voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the Member, the same shall not be allowed to change subsequently. The voting rights of the Members shall be in proportion to their shares of the paid-up equity share capital of the Company as on the Cut-Off Date.
- g) The Members may participate in the AGM even after exercising their right to vote through remote e-Voting. But they shall not be allowed to vote again during the AGM i.e. to clarify, only those Members who have not cast their vote through remote e-Voting shall be eligible to vote through e-Voting during the AGM.
- h) Any non-individual person or person holding securities in physical mode, who acquires shares of the Company and becomes Member of the Company after sending of the Notice but on or before the Cut-off Date, may obtain the User ID and Password by sending a request at evoting@nsdl.com or to the Company at legal-secretarial@eplglobal.com / its RTA at investor@bigshareonline.com by mentioning their Folio no./ DP ID and Client ID no. However, if the Member is already registered with NSDL for remote e-Voting, then existing User ID and Password can be used for casting votes.
- i) Individual Members holding securities in Demat mode, who acquire shares of the Company and become a Member of the Company after sending of the Notice but on or before the Cut-off Date, may follow the login process mentioned hereunder "Access to NSDL e-Voting system".
- j) The Members who have forgotten the User ID and Password can reset their Password by using "Forgot User Details/Password" or "Physical User Reset Password" option available on www.evoting.nsdl.com or call on 022-48867000.







23. Instructions for Remote E-Voting

The Members must read the detailed procedure on e-Voting (i.e. for conveying assent or dissent through electronic mode) on NSDL e-Voting system, which consists of "Two Steps", as mentioned below:

Step 1: Access to NSDL e-Voting system

a) Login method for e-Voting and joining AGM through VC for individual Members holding securities in dematerialised form

In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020, on e-Voting facility provided by listed companies, Individual Members holding securities in dematerialised form are allowed to vote through their Demat Account maintained with Depositories and DP. The Members are advised to update their mobile number and Email ID in their Demat Accounts in order to access e-Voting facility.

Login method for Individual Members holding securities in Dematerialised form is given below:

| Type of Members | Login Method |
|--|---|
| | (i) For OTP based login, you can click on https://eservices.nsdl.com/SecureWeb/evoting-evotinglogin.jsp and enter your 8-digit DP ID, 8-digit Client ID, PAN, verification code an generate OTP. Enter the OTP received on registered Email ID/mobile number and click o "Login". After successful authentication, you will be redirected to NSDL Depository site wherei you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL an you will be redirected to e-Voting website of NSDL for casting your vote during the remot e-Voting period. |
| | (ii) If you are an existing IDeAS user, you can visit the e-Services website of NSDL viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services hom page, you shall click on the " Beneficial Owner " icon under " Login " which is available unde " IDeAS " section. This will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on " Access to e-Voting " under e-Voting services and you will be able to see e-Voting page. Click on Company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining the AGM through VC & voting during the AGM. |
| ndividual Members nolding securities in Dematerialised form with | (iii) If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com . Select " Register Online for IDeAS Portal " or click at https://eservices.nsdl.com . SecureWeb/IdeasDirectReg.jsp. |
| NSDL | (iv) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://mww.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon " Login " which is available under "Shareholde Member" section. A new screen will open. You will have to enter your User ID (i.e. your sixteer digit Demat Account number held with NSDL), Password/ OTP and a Verification Code shown on the screen. After successful authentication, you will be redirected to NSDL si wherein you can see e-Voting page. Click on company name or e-Voting service provide i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote durin the remote e-Voting period or joining the AGM through VC & voting during the AGM. |
| | (v) Members can also download NSDL Mobile App "NSDL Speede" (which is available on Appl App Store and Google Play Store) by scanning the QR code mentioned below for seamles voting experience. NSDL Mobile App is available on App Store Google Play |

| Type of Members | Login Method | |
|--|--|--|
| | (i) Users who have opted for CDSL Easi/ Easiest facility, can login through their existing User ID and Password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System 'Myeasi' Tab and then use your existing Myeasi username & password. | |
| Individual Members holding securities in Dematerialised form with | (ii) After successful login, the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-Voting is in progress as per the information provided by the Company. On clicking the e-Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting the vote during the remote e-Voting period or joining the AGM through VC & voting during the AGM. Additionally, links are also provided to access the system of all e-Voting Service Provider, so that the user can visit the e-Voting service providers' website directly. | |
| CDSL | (iii) If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System 'Myeasi' Tab and then click on 'registration' option. | |
| | (iv) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN from a link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-Voting is in progress and also able to directly access the system of all e-Voting Service Providers. | |
| Individual Members (holding securities in Dematerialised form) login through their depository participants | You can also login using the login credentials of your Demat Account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. On clicking the e-Voting option, you will be redirected to NSDL/CDSL Depository site. After successful authentication, you can see e-Voting feature. Click on Company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. | |

Important note: The Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above mentioned website.

<u>Helpdesk for Individual Members holding securities in Dematerialised form for any technical issues related to login through Depository i.e. NSDL and CDSL.</u>

| Login type | Helpdesk details | |
|--|--|--|
| Individual Members holding securities in | Members facing any technical issue in login can contact NSDL helpdesk by | |
| Dematerialised form with NSDL | sending a request at evoting@nsdl.com or call at 022 - 4886 7000. | |
| Individual Members holding securities in | Members facing any technical issue in login can contact CDSL helpdesk by | |
| Dematerialised form with CDSL | sending a request at <u>helpdesk.evoting@cdslindia.com</u> or contact at toll free no. | |
| | 1800-21-09911. | |

b) <u>Login Method for Members other than Individual Members holding securities in dematerialised form and Members holding securities in physical mode</u>:

How to Log-in to NSDL e-Voting website?

- (i) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
- (ii) Once the home page of e-Voting system is launched, click on the icon "Login" which is available under "Shareholder/Member" section.





- (iii) A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
 - Alternatively, if you are registered for NSDL e-services i.e. IDeAS, you can log-in at https://eservices.nsdl.com/ with your existing IDeAS login. Once you log in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
- (iv) Your User ID details are given below:

| | nner of holding shares i.e. materialised (NSDL or CDSL) or Physical | Your User ID is: | |
|----|--|--|--|
| a) | For Members who hold shares in Demat Account with NSDL. | 8 Character DP ID followed by 8 Digit Client ID. For eg. If your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****. | |
| b) | For Members who hold shares in Demat Account with CDSL. | 16 Digit Beneficiary ID For eg. If your Beneficiary ID is 12************ then your User ID is 12************************************ | |
| c) | For Members holding shares in Physical Form. | EVEN Number followed by Folio Number registered with the company For eg. If folio number is 001*** and EVEN is 101456 then User ID is 101456001*** | |

- (v) Password details for Members other than Individual Members are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will request you to change your password.
 - c) How to retrieve your 'initial password'?
 - If your Email ID is registered in your Demat Account or with the Company, your 'initial password' is communicated to you on your Email ID. Trace the Email sent to you from NSDL from your mailbox. Open the Email and open the attachment i.e. a '.pdf' file. Open the '.pdf' file. The password to open the '.pdf' file is your 8-digit Client ID for NSDL account or last 8 digits of Client ID for CDSL account or folio number for shares held in physical form. The '.pdf' file contains your 'User ID' and your 'initial password'.
 - If your Email ID is not registered, please follow steps mentioned below in process for those Members whose Email IDs are not registered.
- (vi) If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "Forgot User Details/Password?" (If you are holding shares in your Demat Account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) Physical User Reset Password?" (If you are holding shares in physical form) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your Demat Account number/ folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- (vii) After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- (viii) Now, you will have to click on "Login" button.
- (ix) After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join virtual AGM on NSDL e Voting system

How to cast your vote electronically and join virtual AGM on NSDL e-Voting system?

- (i) After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- (ii) Select "EVEN" of **EPL Limited i.e. 135303** for casting your vote during the remote e-Voting period and during the AGM. For joining virtual AGM, you need to click on "VC/OAVM" link placed under "Join Meeting".
- (iii) Now you are ready for e-Voting as the Voting page opens.
- (iv) Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "**Submit**" and also "**Confirm**" when prompted.
- (v) Upon confirmation, the message "Vote cast successfully" will be displayed.
- (vi) You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- (vii) Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

24. Instructions for e-Voting during the AGM

- (i) The Login procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-Voting.
- (ii) Only those Members, who will be present in the AGM through VC facility and have not cast their vote on the resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
- (iii) The Members who have voted through remote e-Voting will be eligible to attend the AGM; however, they will not be eligible to vote at the AGM.
- (iv) The details of the person who may be contacted for any grievances before or during the AGM Ms. Pallavi Mhatre at evoting@nsdl.com / 022 4886 7000.

25. Instructions for Members for attending the AGM through VC

- (i) The Company has availed the services from NSDL for availing a facility to enable the Members to attend the AGM through VC through the NSDL e-Voting system.
- (ii) The Members may access by following the steps given above for Access to NSDL e-Voting system.
- (iii) After successful login, you can see link of "VC/OAVM" placed under "Join Meeting" menu against EPL Limited.
- (iv) You are requested to click on VC link placed under Join Meeting menu. The link for VC will be available in Shareholder/ Member login where the EVEN of Company will be displayed.
- (v) Please note that the Members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
- (vi) The Members are encouraged to join the Meeting through Laptops for better experience. Further the Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the AGM.
- (vii) Please note that the Members Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

26. Prior registration of Speakers at AGM

- (i) The Members who would like to express their views or ask questions as a speaker at the AGM, may register themselves in advance by sending request by mentioning their name, folio or DP ID and Client ID, Email id, mobile number at legal-secretarial@eglobal.com on or before Tuesday, September 2, 2025.
- (ii) Only those Members who have pre-registered themselves as a speaker will be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.





(iii) The Members are encouraged to submit their questions in advance by Email mentioning their name, folio or DP ID and Client ID, Email id, mobile number at legal-secretarial@eplglobal.com on or before Tuesday, September 2, 2025. Such questions shall be suitably replied to by the Company.

27. General Guidelines for Members

- (i) Institutional Members (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by Email to mspitrodaandco@gmail.com with a copy marked to evoting@nsdl.com.
- (ii) Institutional Members (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
- (iii) It is strongly recommended that Members shall not share your password with any other person and take utmost care to keep your password confidential. Login to the e-Voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- (iv) In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Members and e-Voting user manual for Members available at the download section of www.evoting.nsdl.com or call on +91 22 4886 7000 and/or send a request to Ms. Pallavi Mhatre at evoting@nsdl.com or to Mr. Onkar Ghangurde, Company Secretary, at complianceofficer@eplglobal.com.

28. Process for those Members whose Email IDs are not registered with the Company/ Depositories for procuring User ID and Password, and for registration of Email IDs for e-Voting for the resolutions set out in this Notice

- (i) Members whose shares are held in physical mode are requested to provide folio no., name of Member, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by Email to legal-secretarial@eplglobal.com.
- (ii) Members whose shares are held in dematerialised form are requested to provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), name, client master or copy of consolidated account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to legal-secretarial@eplglobal.com.
- (iii) If you are an Individual Member holding securities in dematerialised form, you are requested to refer to the login method explained at **Step 1 (a)** i.e. **Login method for e-Voting and joining AGM through VC for individual Members holding securities in dematerialised form**.
- (iv) Alternatively, the Members may send a request to <u>evoting@nsdl.com</u> for procuring user ID and password for e-Voting by providing above mentioned documents.
- (v) In terms of SEBI circular dated December 9, 2020, on e-Voting facility provided by Listed Companies, Individual Members holding securities in dematerialised form are allowed to vote through their Demat Account maintained with Depositories and Depository Participants. Members are required to update their mobile number and Email ID correctly in their Demat Account in order to access e-Voting facility.
- (vi) Members may contact Mr. Surje Singh, General Manager Legal & Secretarial from Secretarial department on 022-2481 9000 and Email their query at <u>legal-secretarial@eplglobal.com</u> for guidance/to avail facilities for matters as mentioned in this Notice.

29. Communication by Email

As a responsible corporate citizen, the Company is committed to environmental sustainability and reducing its carbon footprint. In line with applicable legal provisions, the Company will communicate all important and relevant information - including intimations, notices, annual reports, and financial statements - electronically to the registered Email IDs of its Members. This initiative not only ensures prompt and efficient communication but also contributes to reducing paper usage and waste.

To support this Green Initiative, the Members who have not registered their Email IDs so far, are requested to register the same in the following manner:

- a. the Members holding shares in Dematerialised form, are requested to register their Email ID through their respective Depository Participant ("DP"); and
- b. the Members holding shares in Physical form, are requested to update their Email ID with the Company/ RTA, by writing to legal-secretarial@eplglobal.com, along with their name and folio number.

In case of any change in the Email ID, the Members can update it in the same manner as mentioned above.

30. Online mechanism for processing of Investor service requests and complaints

In terms of the provisions of the SEBI Circular bearing ref. no. SEBI/HO/MIRSD/MIRSD-PoD-1/CIR/2023/72 dated June 8, 2023, the RTA of the Company viz. M/s. Bigshare Services India Private Limited has developed and implemented a user-friendly online mechanism/portal for processing of Investor service request and complaints on their Website under the heading 'iConnect'.

iConnect is a cutting-edge application designed to streamline investor service requests and offers following features to cater to shareholders investment needs:

| > | Check Holding Details | > | Raise Service Requests |
|---|-------------------------|---|-------------------------------|
| > | Track Service Requests | > | Raise Grievances |
| > | Track Grievances | > | Download Forms and Procedures |
| > | User-Friendly Interface | > | Real-Time Updates |
| > | Secure and Reliable | > | Guided by SEBI |

The Members are requested to visit <u>www.bigshareonline.com</u> to learn more about **iConnect**.





ANNEXURE TO NOTICE

<u>Details of Directors seeking Appointment/ Re-appointment at the Annual General Meeting</u>

[in terms of the provisions of Regulation 36 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) and the SS-2 - Secretarial Standards on General Meetings issued by the Institute of Company Secretaries of India]

| 1. | Name of Director | Mr. Amit Dixit |
|-----|--|---|
| 2. | Director Identification Number | 01798942 |
| 3. | Nationality | Indian |
| 4. | Date of Birth/ Age | January 26, 1973/52 Years |
| 5. | Qualifications | MBA from Harvard Business School; |
| | | MS in Engineering from Stanford University; and |
| | | B.Tech from IIT Mumbai |
| 6. | Experience (including expertise in specific functional | Mr. Dixit is a Senior Managing Director and Head of Blackstone Private |
| | area) / Brief Resume | Equity in India. Since joining Blackstone, Mr. Dixit has been involved with |
| | | various investments and investment opportunities in India and South |
| | | Asia. He also serves as a Director on the Boards of Mphasis Limited, Aadhar |
| | | Housing Finance Limited, ASK Investment Managers Limited, VFS Global |
| | | AG and TaskUs. |
| 7. | Nature of expertise in specific functional areas | Strategy |
| | | Governance & Compliance |
| 8. | Date of first appointment on the Board | August 22, 2019 |
| 9. | Number of Board Meetings attended during the FY | 6 out of 8 |
| | 2024-25 | |
| 10. | Directorship in other companies as on the date of this | Mphasis Limited |
| | notice (1) | Aadhar Housing Finance Limited |
| | | ASK Investment Managers Limited |
| 11. | Chairmanship/Membership of Committees in other | NIL |
| | companies as on the date of this notice (2) | |
| 12. | Terms and conditions of appointment | Re-appointment as a Director of the Company liable to retire by rotation |
| 13. | Remuneration sought to be paid | Mr. Amit Dixit shall be entitled to receive remuneration by way of sitting |
| | | fees for attending the meetings of the Board and Committees thereof, |
| | | reimbursement of expenses for participation in the meetings, and also |
| | | commission, if recommended by the Nomination and Remuneration |
| | | Committee and approved by the Board, subject to the limits as specified |
| | | under the Companies Act, 2013 (as amended) and rules made thereunder. |
| 14. | Remuneration last drawn (FY 2024-25) | NIL |
| 15. | Shareholding in the Company as on March 31, 2025 | NIL |
| | including shareholding as a beneficial owner as on the | |
| | date of Notice. | |
| 16. | Relationship with other Directors, Manager and other | None |
| | Key Managerial Personnel of the Company | |
| 17. | Names of the listed entities from which the Director has | Sona BLW Precision Forgings Limited |
| | resigned in past 3 years | |
| 18. | In case of Independent Director, skills and capabilities | Not Applicable |
| | required for the role and the manner in which the | |
| | proposed person meets such requirements | |

Notes:

- 1. The number excludes directorships in private companies, foreign companies, companies registered under Section 8 of the Companies Act, 2013 and alternate directorships.
- 2. The details represent Chairmanships/ Memberships of Audit Committee and Stakeholders Relationship Committees of other companies.

Notes

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