

November 13, 2025

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400001
Scrip Code: 500135

National Stock Exchange of India Limited

Exchange Plaza, C/1, Block G,
Bandra-Kurla Complex, Bandra (E), Mumbai - 400051
Trading Symbol: EPL

Sub. : Notice of Postal Ballot - EPL Limited ("Company")

- Ref. :**
1. Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) ("SEBI LODR Regulations")
 2. Various circulars issued by the Ministry of Corporate Affairs, Government of India, from time to time, more specifically General Circular No. 14/2020 dated April 8, 2020, General Circular No. 17/2020 dated April 13, 2020, General Circular No. 03/2022 dated May 5, 2022, General Circular No. 11/2022 dated December 28, 2022, General Circular No. 9/2023 dated September 25, 2023, General Circular No. 9/2024 dated September 19, 2024 and General Circular No. 3/2025 dated September 22, 2025 ("MCA Circulars")
 3. ISIN: INE255A01020

Dear Sir/ Madam,

In furtherance of our intimation dated November 11, 2025, we wish to inform you that the Company is seeking approval of its Members for the 'Employee Stock Option Scheme - 2025', and the grant of Employee Stock Options to the employees of Subsidiary Company(ies), in India or outside India, under the 'Employee Stock Options Scheme - 2025' ("Special Resolutions"), by way of Postal Ballot - only by voting through electronic means ("remote e-Voting"), in terms of the applicable provisions the Companies Act, 2013 (read with the rules made thereunder) ("Act"), SEBI LODR Regulations (including various circulars issued thereunder, from time to time), and the MCA Circulars.

The Postal Ballot Notice dated November 13, 2025 issued in this regard, which includes the Special Resolutions, the Explanatory Statement in terms of the provisions of Section 102 of Act, instructions for remote e-Voting and other relevant information ("Notice"), is enclosed herewith.

Please note that in line with the provisions of the aforesaid MCA Circulars, the Notice is being sent only through electronic mode to those Members whose names appear on the Register of Members/ List of beneficial owners as received from the National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL") ("Depositories") and whose Email IDs are registered with the Company/ Depositories, as on Friday, November 7, 2025 ("Cut-off Date"). In compliance with the provisions of applicable laws, physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelope has not been sent to the Members for this Postal Ballot and hence, the Members will be required to communicate their assent or dissent through the remote e-Voting only.

Registered Office

P.O. Vasind, Taluka Shahapur, Dist. Thane 421604, Maharashtra
Tel: +91 9673333971/9882
CIN: L74950MH1982PLC028947
complianceofficer@epglobal.com

EPL LIMITED

Corporate Office : Top Floor, Times Tower,
Kamala City, Senapati Bapat Marg, Lower Parel,
Mumbai 400 013, India
www.epglobal.com | T : +91 22 2481 9000/9200 | F : +91 22 2496 3137

Brief details of remote e-Voting are as under:

Commencement of remote e-Voting	:	From 9.00 A.M. on Saturday, November 15, 2025
End of remote e-Voting	:	Up to 5.00 P.M. on Sunday, December 14, 2025
URL for remote e-Voting	:	https://www.evoting.nsdl.com
Name of the Scrutinizer	:	Mr. Mehul Pitroda, Proprietor of M S Pitroda & Co. - Practicing Company Secretary

The Notice is also available on the website(s) of the Company at www.eplglobal.com under Investors section and NSDL i.e. at www.evoting.nsdl.com, whose services have been availed by the Company for the purpose of providing remote e-Voting facility to the Members.

This is for your information and records.

Thanking you.

Yours faithfully,
For **EPL Limited**

Onkar Ghangurde
Head - Legal, Company Secretary & Compliance Officer

Encl.: As above



EPL LIMITED

CIN: L74950MH1982PLC028947

Registered Office: P.O. Vasind, Taluka Shahapur, Thane 421604, Maharashtra; **Tel.:** +91 9673333971/9882

Corporate Office: Top Floor, Times Tower, Kamala City, Senapati Bapat Marg, Lower Parel, Mumbai 400013;

Tel.: +91 22 2481 9000/9200; **Fax:** +91 22 2496 3137

Email: complianceofficer@eplglobal.com; **Website:** www.eplglobal.com

POSTAL BALLOT NOTICE

[In terms of the provisions of Section 110 of the Companies Act, 2013 read with applicable provisions of the Companies (Management and Administration) Rules, 2014 (as amended)]

To,

The Members, EPL Limited

Dear Member(s)¹,

NOTICE is hereby given that EPL Limited ("Company") is seeking approval of the Members for the Special Business and the Special Resolutions appended below, in relation to the 'Employee Stock Option Scheme - 2025', and the grant of Employee Stock Options to the employees of Subsidiary Company(ies), in India or outside India, under the 'Employee Stock Options Scheme - 2025' ("Special Resolutions"), by way of Postal Ballot - only by voting through electronic means ("remote e-Voting"), in terms of the provisions of Section 110 read with Section 108 and other applicable provisions (if any) of the Companies Act, 2013 (including any statutory amendment or modification or re-enactment thereof, for the time being in force) ("Act") read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 (as amended) ("Rules"), and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) (including various circulars issued thereunder, from time to time) ("SEBI LODR Regulations"), and the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India (as amended) ("SS-2"), and also in line with various circulars issued by the Ministry of Corporate Affairs, Government of India ("MCA") from time to time, more specifically - General Circular No. 14/2020 dated April 8, 2020, General Circular No. 17/2020 dated April 13, 2020, General Circular No. 03/2022 dated May 5, 2022, General Circular No. 11/2022 dated December 28, 2022, General Circular No. 9/2023 dated September 25, 2023, General Circular No. 9/2024 dated September 19, 2024, and General Circular No. 3/2025 dated September 22, 2025 ("MCA Circulars") (hereinafter, the Act, the Rules, SEBI LODR Regulations, SS-2 and the MCA Circulars are collectively referred as "applicable laws", for the purposes of this notice).

The Explanatory Statement in terms of the provisions of Section 102 of the Act setting out the material facts, relevant details and reasons/ rationale for the Special Resolutions, forms part of this Notice.

In line with the provisions of the aforesaid MCA Circulars, this Notice is being sent only through electronic form to those Members whose Email IDs are registered with the Company/ Depositories and it will also be made available on the website of the Company i.e. www.eplglobal.com, on the websites of the BSE Limited i.e. at www.bseindia.com, the National Stock Exchange of India Limited i.e. at www.nseindia.com, and also on the website of National Securities Depository Limited ("NSDL") (in the capacity of being the service provider appointed for providing the remote e-Voting facility) i.e. at www.evoting.nsdl.com. Please note that in compliance with the provisions of applicable laws, physical copy of Notice along with Postal Ballot Form and pre-paid business reply envelope will not be sent to the Members for this Postal Ballot and hence, the Members are required to communicate their assent or dissent through remote e-Voting only.

In compliance with the provisions of Regulation 44 of the SEBI LODR Regulations and in terms of the provisions of Section 108 and Section 110 of the Act read with the Rules, the Company has engaged the services of NSDL for the purpose of providing remote e-Voting facility to the Members.

The instructions regarding remote e-Voting and other relevant information are provided in the notes to this Notice. The Members are requested to peruse and refer the same.

¹ The term 'Members' has been used to denote the Equity Shareholders of EPL Limited i.e. the Company.

Brief details of remote e-Voting are as under:

- | | |
|---|---|
| • Cut-off date
(For determining the Members entitled to vote on the Special Resolutions forming part of this Notice) | Friday, November 7, 2025 |
| • Commencement of remote e-Voting | From 9.00 A.M. on Saturday, November 15, 2025 |
| • End of remote e-Voting | Up to 5.00 P.M. on Sunday, December 14, 2025 |
| • URL for remote e-Voting | https://www.evoting.nsdl.com |
| • EVEN | 137639 |

The Members are requested to record their assent (FOR) or dissent (AGAINST) through the remote e-Voting not later than 5:00 p.m. on Sunday, December 14, 2025, failing which it will be considered that no vote has been received from the Member.

Mr. Mehul Pitroda, Proprietor of M S Pitroda & Co., Practicing Company Secretary (having Membership Number A43364 and Certificate of Practice Number 20308), has been appointed to act as the Scrutinizer to scrutinize the remote e-Voting process in a fair and transparent manner. The Scrutinizer will submit his report to the Chairman or any person authorized by the Chairman, after completion of scrutiny of the votes received from the Members through remote e-Voting. The results shall be declared within 2 (two) working days from the conclusion of the remote e-Voting and communicated to the Stock Exchanges and Depositories. The results will also be displayed on the website of the Company i.e. www.eplglobal.com and on notice board at the Registered and Corporate office of the Company.

Any person who is not a Member on the abovementioned Cut-off date should treat the Notice for information purpose only.

For any queries/ grievances or guidance for e-Voting, the Members may contact Mr. Onkar Ghangurde, Head - Legal, Company Secretary and Compliance Officer on +91 22 2481 9000/ 9200 or at complianceofficer@eplglobal.com.

SPECIAL BUSINESS

1. Approval of the 'Employee Stock Option Scheme - 2025'

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT in terms of the provisions of Section 62(1)(b) and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory amendment or modification or re-enactment thereof, for the time being in force) ("Act") read with the Companies (Share Capital and Debentures) Rules, 2014 (as amended), and applicable provisions of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (as amended) read with all the circulars and notifications issued thereunder ("SEBI SBEB & SE Regulations"), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended), the Foreign Exchange Management Act, 1999 (as amended), and other applicable rules, regulations, circulars and guidelines issued by any applicable authority(ies) (hereinafter collectively referred as "applicable laws"), and subject to such approvals, permissions and sanctions from any applicable authority(ies), as may be required, including such conditions and modifications as may be prescribed or imposed while granting such approvals, permissions and sanctions which may be agreed to by the Board of Directors of the Company (hereinafter referred to as the "Board", which term shall include the Nomination and Remuneration Committee i.e. the "NRC"), and in terms of the Memorandum and Articles of Association of the Company, and pursuant to the approval and recommendation by the NRC and the Board vide respective resolutions passed at their meetings held on November 11, 2025, the approval of the Members of the Company be and is hereby accorded for adoption of the 'Employee Stock Options Scheme - 2025' ("Plan"/ "Scheme"/ "ESOS 2025"), and to create, offer, grant, and issue up to 80,05,037 (Eighty Lakh Five Thousand and Thirty-Seven Only) Employee Stock Options ("Options") under the Plan, each giving right to receive 1 (one) equity share of the Company upon its exercise, to the eligible employees of the Company, from time to time and in one or more tranches, on such terms and conditions as prescribed in the plan and as may be fixed or determined by the Board of Directors and/or the NRC from time to time.

RESOLVED FURTHER THAT the NRC be and is hereby authorized to implement, manage, operate and/or administer the Plan directly and once the trust proposed to be constituted in terms of the provisions of the Plan, under the Indian Trust Act, 1882 ("ESOP Trust") is established, the NRC shall delegate the administration of the Plan to such ESOP Trust, as may be required to implement the Plan in terms of the SEBI SBEB & SE Regulations and other laws as may be applicable, and the NRC, which shall be construed as 'Compensation Committee' for the purposes as defined under SEBI SBEB & SE Regulations, be and is hereby authorized to take all necessary actions with respect to implementation, management, operation and administration of the Plan, from time to time, in accordance with the provisions of applicable Laws and the Plan.

RESOLVED FURTHER THAT the Board be and is hereby authorised to appoint and constitute the ESOP Trust, under such name as may be deemed suitable, and the Board may authorize any of its officers, Directors and/or Key Managerial Personnel to negotiate, finalize, approve and execute the Trust Deed and/or any other agreement(s), document(s) or instrument(s) required to be executed in connection with the formation and administration of the ESOP Trust, with such terms and conditions as may be deemed fit and appropriate by the Board.

RESOLVED FURTHER THAT the equity shares to be issued pursuant to the Plan shall rank *pari passu* in all respects with the then existing equity shares of the Company.

RESOLVED FURTHER THAT in case of any corporate action(s) such as rights issues, bonus issues, split/consolidation of shares, change in capital structure, merger/demerger, amalgamation, the outstanding Options, granted/to be granted, under the Plan shall be suitably adjusted for such number of Options/equity shares, and/or the exercise price, as may be required in compliance with the provisions of the applicable laws.

RESOLVED FURTHER THAT the Board and/or the NRC be and is hereby severally authorized on behalf of the Company to make and carry out any modifications, changes, variations, alterations or revisions in the terms and conditions of the Plan, in accordance with the terms of the Plan and subject to applicable laws prevailing from time to time, as it may deem fit.

RESOLVED FURTHER THAT for the purpose of bringing into effect and implementing the Plan and generally for giving effect to the above resolutions, the Board be and is hereby authorized on behalf of the Company to do all such acts, deeds, matters and things as it may, in its absolute discretion, deem necessary, expedient, proper or desirable and to settle all questions, difficulties or doubts that may arise in this regard at any stage, and to make variations or alterations in the Plan, to the extent permissible under SEBI SBEB & SE Regulations and such other laws as may be applicable, without requiring the Board to secure any further consent or approval of the Members of the Company.

RESOLVED FURTHER THAT the Board or any Committee of the Board including the NRC, constituted or authorized by the Board to exercise the powers conferred by this Resolution, be and is hereby authorized to take all such steps as may be necessary - statutory, contractual or otherwise, in relation to the above, to settle all matters arising out of and incidental thereto, and to generally do all such acts, deeds, matters and things as may be deemed necessary, proper, expedient and incidental for the purpose of giving effect to the above resolution, including to authorize any of the Directors and/or Key Managerial Personnel and/or Officers of the Company to take necessary actions on behalf of the Company in that regard."

2. **Approval of grant of Employee Stock Options to the employees of Subsidiary Company(ies), in India or outside India, under 'Employee Stock Option Scheme - 2025'**

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT in terms of the applicable provisions (if any) of the Companies Act, 2013 (including any statutory amendment or modification or re-enactment thereof, for the time being in force) ("Act") read with the rules made thereunder, and Regulation 6(3)(c) and other applicable provisions, if any, of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (as amended) read with all the circulars and notifications issued thereunder ("SEBI SBEB & SE Regulations"), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended), the Foreign Exchange Management Act, 1999 (as amended), and other applicable rules, regulations, circulars and guidelines issued by any applicable authority(ies) (hereinafter collectively referred as "applicable laws"), and subject to such approvals, permissions and sanctions from any applicable authority(ies), as may be required, including such conditions and modifications as may be prescribed or imposed while granting such approvals, permissions and sanctions which may be agreed to by the Board of Directors of the Company (hereinafter referred to as the "Board", which term shall include the Nomination and Remuneration Committee i.e. the "NRC"), and in terms of the Memorandum and Articles of Association of the Company, and pursuant to the approval and recommendation by the NRC and the Board vide respective resolutions passed at their meetings held on November 11, 2025, the approval of the Members of the Company be and is hereby accorded to the Board (including the NRC), to extend the benefits of the 'Employee Stock Option Scheme - 2025' ("Plan"/ "Scheme"/ "ESOS 2025"), including the grant of Options thereunder, to or for the benefit of employees and directors of the subsidiary Company(ies), in India or outside India, of the Company (as defined in the Plan) and to such other persons as may, from time to time, be allowed to be eligible for the benefits of the Plan (as permitted under the applicable laws), at such price and on such terms and conditions as prescribed in the Plan and in such manner as the Board and/or the NRC may decide in accordance with the provisions of the applicable laws and the provisions of Plan.

RESOLVED FURTHER THAT, in case of any corporate action(s) such as rights issues, bonus issues, split/consolidation of shares, change in capital structure, merger/demerger, amalgamation, the outstanding Options, granted/to be granted, under the Plan shall be suitably adjusted for such number of Options/equity shares, and/or the exercise price, as may be required in compliance with the provisions of the applicable laws.

RESOLVED FURTHER THAT, the Board and/or the NRC be and is hereby severally authorized on behalf of the Company to make and carry out any modifications, changes, variations, alterations or revisions in the terms and conditions of the Plan, in accordance with the terms of the Plan and subject to applicable laws prevailing from time to time, as it may deem fit.

RESOLVED FURTHER THAT, for the purpose of bringing into effect and implementing the Plan and generally for giving effect to the above resolutions, the Board be and is hereby authorized on behalf of the Company to do all such acts, deeds, matters and things as it may, in its absolute discretion, deem necessary, expedient, proper or desirable and to settle all questions, difficulties or doubts that may arise in this regard at any stage, and to make variations or alterations in the Plan, to the extent permissible under SEBI SBEB & SE Regulations and such other laws as may be applicable, without requiring the Board to secure any further consent or approval of the Members of the Company.

RESOLVED FURTHER THAT the Board or any Committee of the Board including the NRC, constituted or authorized by the Board to exercise the powers conferred by this Resolution, be and is hereby authorized to take all such steps as may be necessary - statutory, contractual or otherwise, in relation to the above, to settle all matters arising out of and incidental thereto, and to generally do all such acts, deeds, matters and things as may be deemed necessary, proper, expedient and incidental for the purpose of giving effect to the above resolution, including to authorize any of the Directors and/or Key Managerial Personnel and/or Officers of the Company to take necessary actions on behalf of the Company in that regard."

By order of the Board of Directors,
For **EPL Limited**

Onkar Ghangurde
Head - Legal,
Company Secretary & Compliance Officer
ICSI Membership No.: A30636

Date : November 13, 2025

Place : Mumbai

EXPLANATORY STATEMENT IN TERMS OF THE PROVISIONS OF SECTION 102 OF THE COMPANIES ACT, 2013

The following statement sets out all material facts relating to the Special Business mentioned in this Notice:

Item Nos. 1 and 2:

- 1. Approval of the 'Employee Stock Option Scheme - 2025'; and**
- 2. Approval of grant of Employee Stock Options to the employees of Subsidiary Company(ies), in India or outside India, under 'Employees Stock Options Scheme – 2025'**

The Members are requested to note that based on the recommendation of the Nomination and Remuneration Committee ("NRC"), the Board of Directors of the Company ("Board"), at its meeting held on November 11, 2025, considered and approved the proposal with respect to adoption of the Employee Stock Option Scheme - 2025 ("Plan"/ "Scheme"/ "ESOS - 2025") for the eligible employees of the Company (as defined in the Plan), subject to approval of the Members of the Company. The Board, on recommendation of the NRC, also approved the proposal with respect to grant the Employee Stock Options to the employees of Subsidiary Company(ies), in India or outside India, under the Plan, subject to approval of the Members of the Company.

The Company intends to implement the Plan with an objective to incentivise, induce, reward and motivate certain employees to contribute effectively towards the future growth and profitability of the Company, to align the employees towards a common objective of creating value for the Company as well as to induce the employees to remain in the service of the Company.

The Plan shall be administered by the NRC, through a trust to be formed for the purpose (hereinafter referred to as the "ESOP Trust"), which shall be eligible to implement the Plan in terms of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, (as amended) read with all the circulars and notifications issued thereunder ("SEBI SBEB & SE Regulations"), and other laws as may be applicable.

In terms of Regulation 6 of the SEBI SBEB & SE Regulations, for issue of equity shares to the employees of the Company through Employee Stock Option Scheme, the approval of the Members of the Company by way of Special Resolution is required. Further, as per Regulation 6(3)(c) of the SEBI SBEB & SE Regulations, approval of the Members by way of a separate Special Resolution is also required for grant of Employee Stock Options to the employees of the subsidiary(ies) of the Company.

Accordingly, the approval of the Members is being sought for the Special Resolutions as set out at Item Nos. 1 and 2 of this Notice.

Requisite disclosures including salient features and other details of the Plan as required pursuant to Regulation 6(2) of the SEBI SBEB & SE Regulations are as under:

1. Brief Description of the Plan:

The Plan is a scheme established by the Company to incentivise, reward, and motivate certain employees of the Company and its subsidiaries. It aims to align their interests with the Company's growth and profitability by granting them Employee Stock Options ("Options"), which are rights to acquire the Company's equity shares at a pre-determined price.

2. Total Number of Options to be offered and granted:

The total number of Options to be granted under the Plan shall not exceed 80,05,037 (Eighty Lakh Five Thousand and Thirty-Seven Only) (or such other adjusted figure for any re-organization of capital structure undertaken, in accordance with the Plan). Upon exercise, these Options shall be convertible into an equivalent number of equity shares, meaning a maximum of 80,05,037 (Eighty Lakh Five Thousand and Thirty-Seven Only) equity shares can be issued under the Plan.

3. Identification of classes of employees entitled to participate and beneficiaries in the Plan:

The following classes of employees shall be entitled to participate in and shall be the beneficiaries in the Plan:

Employees who are identified by the NRC (or, with respect to employees who are Non - Executive Directors, the Board) as being beneficiaries of the Plan, and shall at all times include employees who are:

- (a) permanent employees, exclusively working in India or outside India, of the Company;
- (b) a director of the Company, whether whole time or not, including a Non - Executive Director who is not a Promoter or member of the Promoter Group, but excluding Independent Directors; and
- (c) an employee as defined in (a) or (b) above of a subsidiary of the Company; but shall exclude:
 - (i) an employee who is a Promoter or belongs to the Promoter Group; and (ii) a director who either by himself or through his relatives or through any body corporate, directly or indirectly, holds more than ten per cent (10%) of the outstanding equity shares of the Company.

4. Requirements of vesting and period of vesting:

The Options granted to an employee shall be eligible to vest upon the satisfaction of the time-based conditions applicable to the relevant Options grantee, as specified in the respective grant letter.

No Options shall vest earlier than one (1) year from the date of grant of such Options, except in the event of the death or Permanent Disability of the employee. The vesting period may extend up to a maximum of seven (7) years from the date of grant, as may be determined by the NRC, subject to applicable laws and the terms outlined in the grant letter.

The vesting criteria and the specific conditions governing vesting for each Options grantee shall be as detailed in the respective grant letter, which may include time-based conditions or other requirements as determined by the NRC.

A particular vesting shall be considered invalid, and the Options subject to such vesting shall lapse, if the employee is not in the service of the Company or its subsidiary, either as a director or an employee, on the relevant vesting date.

Further, if any investigation or proceeding is ongoing against an Options Grantee in connection with or relating to a cause, the Options granted to such Options grantee shall neither vest nor be eligible for exercise until such investigation or proceeding has concluded and a final determination has been made, unless otherwise decided by the Board or the NRC in its sole discretion.

The NRC may, in its absolute discretion, permit the Options granted to any Options Grantee or class of Options Grantees to vest and be exercised on an accelerated basis and on modified terms and conditions in accordance with the Plan, provided that no Options shall vest earlier than one (1) year from the date of grant, except in cases of death or permanent disability.

5. Maximum period within which the Options shall be vested:

The vesting period may extend up to a maximum of seven (7) years from the date of grant, as may be determined by the NRC, subject to applicable laws and the terms outlined in the grant letter.

6. Exercise price or pricing formula:

The exercise price shall be the market price, subject to a discount of up to twenty percent (20%), as may be determined by the NRC at the time of grant. The exercise price represents the price per Option payable by an employee upon exercising an Option granted under the Plan, as specified in the respective grant letter. For this purpose, the term Market Price means the average of the closing prices of the equity shares on the trading days during the three (3) months immediately preceding the date of grant, as quoted on the recognized stock exchange where the highest trading volume in the equity shares was recorded on the trading day immediately prior to the date of grant.

7. Exercise period and process of exercise:

The Exercise period shall be sixty (60) months from the date of Vesting in accordance with the Vesting Schedule, within which the employee may exercise the right to apply for equity shares against the Vested Options.

The eligible employees who have been granted an Option under the Plan will be required to submit a signed copy of the letter of acceptance or convey acknowledgement of acceptance of the terms and conditions of Plan, in such manner as may be specified in the grant letter, within the time period specified in the grant letter, or such extended time as the NRC may determine in its sole discretion.

8. The appraisal process for determining the eligibility of employees for the Plan:

The eligibility of an employee is determined by the NRC based on criteria decided at its discretion. These criteria include, but are not limited to, the employee's performance, merit, conduct, criticality of their role, and length of service.

9. Maximum number of Options to be offered and issued per employee and in aggregate:

The maximum number of Options that can be granted under the Plan shall not exceed 80,05,037 (Eighty Lakh Five Thousand and Thirty-Seven Only) (or such other adjusted figure for any re-organization of capital structure undertaken, in accordance with Plan).

However, the maximum number of Options that may be granted per eligible employee under the Plan, in any financial year or in aggregate, shall not be more than the limit prescribed in this respect under the applicable laws, if any.

10. Maximum quantum of benefits to be provided per employee under the Plan:

The maximum quantum of benefits to be provided per employee under the Plan will be the difference between the market price of the equity shares of the Company on the recognized stock exchanges as on the date of exercise and the exercise price paid by the employee, subject to applicable taxes.

11. Whether the Plan is to be implemented and administered directly by the Company or through a trust:

The Plan shall be administered by the NRC and may be implemented directly or through the "ESOP Trust", and the NRC shall accordingly delegate the administration of this Plan and its rights and obligations to the ESOP Trust as may be required in relation to administration of this Plan.

12. Whether the Plan involves new issue of shares by the Company or secondary acquisition by the Trust or both:

The Plan envisages issuance of new Equity Shares by the Company.

13. The amount of loan to be provided for implementation of the Plan by the Company to the Trust, its tenure, utilization, repayment terms, etc.:

The Company will make an interest free provision of money to the ESOP Trust, if required, for implementation of the Plan. Tenure, utilization, repayment terms and other terms and conditions shall be decided by the Board, from time to time.

14. Maximum percentage of secondary acquisition that can be made by the Trust for the purposes of Plan:

No secondary acquisition will be made by the ESOP Trust for the purposes of the Plan.

15. Statement relating to the accounting policies as specified in Regulation 15 of the SEBI SBEB & SE Regulations:

The Company shall follow the requirements including the disclosure requirements of the Accounting Standards prescribed by the Central Government in terms of section 133 of the Companies Act, 2013 including any 'Guidance Note on Accounting for employee share-based Payments' issued in that regard from time to time.

16. The method which the Company shall use to value its Options:

To calculate the employee compensation cost, the Company shall use the fair value method for the valuation of the Options granted.

17. The statement as mentioned in SEBI SBEB & SE Regulations regarding 'Intrinsic Value', if applicable:

Since the Company shall be using the fair value method, the said statement with respect to 'Intrinsic Value' is not applicable to the Company.

18. Period of lock-in:

The equity shares arising out of exercise of vested Options shall not be subject to any lock-in restrictions except such restrictions as may apply under the applicable laws.

19. Terms and conditions for buyback, if any, of specified securities covered under these Regulations:

The NRC will determine the procedure for buy-back of the specified securities granted under the Plan, if to be undertaken at any time by the Company, and the applicable terms and conditions are to be in accordance with the applicable laws.

Details required in the Explanatory Statement under Section 67 of the Companies Act, 2013 read with Rule 16 of the Companies (Share Capital and Debentures) Rules, 2014 (as amended), are as follows:

1. Class of employees for whose benefit the Plan is being implemented and money is being provided for purchase of or subscription to shares:

The class of employees for whose benefit the Plan is being implemented forms part of 'Point No. 3 of requisite disclosures as required pursuant to Regulation 6(2) of the SEBI SBEB & SE Regulations' as stated above; and the provision of money for implementation of Plan forms part of 'Point No. 13 of requisite disclosures as required pursuant to Regulation 6(2) of the SEBI SBEB & SE Regulations' as stated above.

2. Particulars of the Trustee in whose favor such shares are to be registered:

Not applicable

3. Particulars of trust and name, address, occupation and nationality of Trustees and their relationship with the promoters/promoter group, directors or key managerial personnel:

(a) Name and address of the Trust: Not Applicable

(b) Details of the present Trustees: Not Applicable

A separate trust would be established under the Indian Trust Act, 1882, after receiving approval of the Members for the Plan and authorized employees of the Company shall be appointed as the Trustees of the Trust.

4. Any interest of Key Managerial Personnel, Directors or Promoters in the Plan or Trust and effect thereof:

None of the Key Managerial Personnel, Directors and Promoters are interested in the Plan except that the Key Managerial Personnel/Director(s) may deem to be interested in the Plan to the extent of Options as may be granted to them, and to the extent of their shareholding of the Company.

5. Detailed particulars of benefits which will accrue to the employees from the implementation of the Plan:

Upon exercise of the Options, the eligible employees will be entitled to receive equity shares of the Company, in accordance with the Plan, subject to the provisions of the Companies Act, 2013, SEBI SBEB & SE Regulations and such other laws as may be applicable.

6. Details about who would exercise and how the voting rights in respect of the shares to be purchased under the Plan would be exercised:

The SEBI SBEB & SE Regulations provide that the trustee of a Trust governed under the SEBI SBEB & SE Regulations shall not vote in respect of the shares held by the Trust, so as to avoid any misuse arising out of exercising such voting rights. In line with these requirements, neither the Trust (to be formed for the purpose) nor any of its trustees will exercise voting rights in respect of the shares of the Company held by the Trust.

Accordingly, the Board recommends the Special Resolutions stated in Item Nos. 1 and 2, for approval of the Members of the Company.

None of the Directors or Key Managerial Personnel of the Company or their respective relatives are in any way concerned or interested, financially or otherwise, in the proposed resolutions stated in Item No. 1 and 2, except to the extent of their shareholding in the Company and the benefits that may be granted to them under the Plan.

By order of the Board of Directors,
For **EPL Limited**

Onkar Ghangurde
Head - Legal,
Company Secretary & Compliance Officer
ICSI Membership No.: A30636

Date : November 13, 2025

Place : Mumbai

NOTES FOR THE ATTENTION OF MEMBERS

1. The Explanatory Statement in terms of the provisions of Section 102 of the Companies Act, 2013 (including any statutory amendment or modification or re-enactment thereof, for the time being in force) ("Act") read together with the rules made thereunder, the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, stating all material facts and reason/ rationale for the proposal is included as a part of this Notice, hereinabove.
2. In terms of the provisions of Section 110 and other applicable provisions of the Act read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 (as amended) ("Rules"), and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) read with Section VI-C of the SEBI Master Circular bearing reference no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (including various circulars issued thereunder, from time to time) (as amended) ("SEBI LODR Regulations"), and the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India (as amended) ("SS-2"), and also in line with the various circulars issued by the Ministry of Corporate Affairs, Government of India ("MCA") from time to time, more specifically - General Circular No. 14/2020 dated April 8, 2020, General Circular No. 17/2020 dated April 13, 2020, General Circular No. 03/2022 dated May 5, 2022, General Circular No. 11/2022 dated December 28, 2022, General Circular No. 9/2023 dated September 25, 2023, General Circular No. 9/2024 dated September 19, 2024, and General Circular No. 3/2025 dated September 22, 2025 ("MCA Circulars") (hereinafter, the Act, the Rules, SEBI LODR Regulations, SS-2 and the MCA Circulars are collectively referred as "applicable laws"), approval of the Members is being sought for the Resolutions contained in this Postal Ballot Notice dated November 13, 2025, by way of Postal Ballot - only by voting through electronic means ("remote e-Voting").
3. In line with the provisions of the aforesaid MCA Circulars, this Postal Ballot Notice is being sent to the Members whose names appear in the Register of Members / List of Beneficial Owners as received from the National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL") (hereinafter, NSDL and CDSL are collectively referred as "Depositories") and whose Email IDs are registered with the Company/ Depositories, as on Friday, November 7, 2025 ("Cut-off Date"). A person who is not a Member as on the Cut-off Date should treat this Postal Ballot Notice for informational purpose only. However, it is clarified that all Members of the Company as on the Cut-off Date (including those Members who may not have received this Notice due to non-registration of their Email IDs with the Company/ Depositories) shall be entitled to vote in relation to the aforementioned resolutions in accordance with the process specified in this Notice.
4. This Notice would also be available on the website of the Company i.e. www.eplglobal.com, on the respective websites of the Stock Exchanges where Equity Shares of the Company are listed i.e. BSE Limited ("BSE") at www.bseindia.com and National Stock Exchange of India Limited ("NSE") at www.nseindia.com, and also on the website of NSDL (in the capacity of being the service provider appointed for providing the e-Voting facility) at www.evoting.nsdl.com.
5. In compliance with the provisions of Regulation 44 of the SEBI LODR Regulations and pursuant to the provisions of Sections 108 and 110 of the Act read with the Rules, and in accordance with the MCA Circulars, the manner of voting on the proposed resolutions is restricted only to remote e-Voting i.e. by casting votes electronically instead of submitting postal ballot forms. Accordingly, physical copy of Notice along with Postal Ballot Form and pre-paid business reply envelope will not be sent to the Members for this Postal Ballot and hence, the Members are required to communicate their assent or dissent through the remote e-Voting only. Newspaper advertisement regarding this Postal Ballot shall also be published as per statutory requirements.
6. The remote e-Voting period will commence on Saturday, November 15, 2025 at 9:00 A.M. and will end on Sunday, December 14, 2025 at 5:00 P.M. During the said period, Members of the Company, holding shares either in physical form or in Dematerialised form as on Cut-off Date Friday, November 7, 2025, may cast their vote electronically and the e-Voting module shall be disabled for voting thereafter. The voting rights of Members shall be in proportion to their shares of the paid-up equity share capital of the Company as on the Cut-off Date. Once the vote on the resolutions is cast by the Member, the same shall not be allowed to be changed subsequently.
7. The resolutions, if passed by the requisite majority through Postal Ballot, will be deemed to have been passed on the last date specified for voting i.e. Sunday, December 14, 2025. Further, resolutions passed by the Members through Postal Ballot shall be deemed to have been passed as if it is passed at a General Meeting of the Members.

8. The Company has appointed Mr. Mehul Pitroda, Proprietor of M S Pitroda & Co., Practicing Company Secretary (having Membership Number A43364 and Certificate of Practice Number 20308) to act as the Scrutinizer to scrutinize the remote e-Voting process in a fair and transparent manner. The Scrutinizer's decision on the validity of the votes cast in this Postal Ballot will be final. He shall, within the statutory timelines, submit his Report of the total votes cast in favour or against of the resolutions, to the Chairman or any person authorized by the Chairman, after completion of scrutiny of the votes received from the Members through remote e-Voting. The results shall be declared within 2 (two) working days from the conclusion of the remote e-Voting and communicated to the Stock Exchanges and Depositories. The results will also be displayed on the website of the Company i.e. www.eplglobal.com and on the notice board at the Registered and Corporate office of the Company.
9. The Members cannot exercise votes by proxy. However, Corporate and Institutional Members shall be entitled to vote through their Authorized Representatives with proof of their authorization. Such Corporate and Institutional members (i.e. other than individuals/ HUF, NRI, etc.) are required to send a scanned copy (PDF/ JPG Format) of its Board or governing body Resolution/ Authorization etc., authorizing its representative to vote through remote e-Voting on its behalf, to the Scrutinizer by Email through its registered Email ID at mSPitrodaandco@gmail.com with a copy marked to legal-secretarial@eplglobal.com not later than Sunday, December 14, 2025 by 5.00 P.M., for the Scrutinizer to determine the validity of the votes.
10. Relevant documents referred to in this Notice and the explanatory statement will be open for inspection by the Members, at the Registered Office and the Corporate Office of the Company, on all working days between 11.00 A.M. to 2.00 P.M., from the date of dispatch until the last date for receipt of votes by remote e-Voting. Alternately, the Members may also send their requests to legal-secretarial@eplglobal.com from their registered Email ID mentioning their names, folio numbers, DP ID and Client ID during the voting period of the Postal Ballot, for an online inspection.

11. VOTING THROUGH ELECTRONIC MODE

In compliance with the provisions of Section 108 of the Act, read with the Rules, and Regulation 44 of the SEBI LODR Regulations, the Company is pleased to provide the facility to exercise their right to vote on resolutions proposed to be considered by way of Postal Ballot - only by voting through electronic means. The facility of casting the votes by the Members using an electronic voting system will be provided by NSDL (i.e. National Securities Depository Limited).

The Members must read the detailed procedure on e-Voting (i.e. for conveying assent or dissent through electronic mode) on NSDL e-Voting system, which consists of "Two Steps", as mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual Members holding securities in Dematerialised form

In terms of the circular dated December 9, 2020 issued by the Securities and Exchange Board of India ("SEBI"), on e-Voting facility provided by Listed Companies, Individual Members holding securities in Dematerialised form are allowed to vote through their Demat Account maintained with Depositories and DP. The Members are advised to update their mobile number and Email ID in their Demat Account in order to access e-Voting facility.

Login method for Individual Members holding securities in Dematerialised form is given below:

Type of Members	Login Method
Individual Members holding securities in Dematerialised form with NSDL	(i) For OTP based login, you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp . and enter your 8-digit DP ID, 8-digit Client ID, PAN, verification code and generate OTP. Enter the OTP received on registered Email ID/mobile number and click on "Login". After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Type of Members	Login Method
	(ii) If you are an existing IDeAS user, you can visit the e-Services website of NSDL viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page, you shall click on the “Beneficial Owner” icon under “Login” which is available under “IDeAS” section. This will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on Company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period. (iii) If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp (iv) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under “Shareholder/Member” section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit Demat Account number held with NSDL), Password/ OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. (v) Members can also download NSDL Mobile App “NSDL Speede” (which is available on Apple App Store and Google Play Store) by scanning the QR code mentioned below for seamless voting experience. NSDL Mobile App is available on  App Store   Google Play 
Individual Members holding securities in Dematerialised form with CDSL	(i) Users who have opted for CDSL Easi/ Easiest facility, can login through their existing User ID and Password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. (ii) After successful login, the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-Voting is in progress as per the information provided by company. On clicking the e-Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, links are also provided to access the system of all e-Voting Service Provider, so that the user can visit the e-Voting service providers’ website directly.

Type of Members	Login Method
	(iii) If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System 'Myeasi' Tab and then click on registration option. (iv) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-Voting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Members (holding securities in Dematerialised form) login through their depository participants	You can also login using the login credentials of your Demat Account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. On clicking the e-Voting option, you will be redirected to NSDL/CDSL Depository site. After successful authentication, you can see e-Voting feature. Click on Company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Members holding securities in Dematerialised form for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Members holding securities in Dematerialised form with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Members holding securities in Dematerialised form with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for Members other than Individual Members holding securities in Dematerialised form and Members holding securities in physical form:

How to Log-in to NSDL e-Voting website?

- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
- Once the home page of e-Voting system is launched, click on the icon "Login" which is available under "Shareholder/Member" section.
- A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL e-services i.e. IDeAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDeAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

(iv) Your User ID details are given below:

Manner of holding shares i.e. Dematerialised (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in Demat Account with NSDL.	8 Character DP ID followed by 8 Digit Client ID. For eg. If your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in Demat Account with CDSL.	16 Digit Beneficiary ID For eg. If your Beneficiary ID is 12***** then your User ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For eg. If folio number is 001*** and EVEN is 101456 then User ID is 101456001***

(v) Password details for Members other than Individual Members are given below:

- If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will request you to change your password.
- How to retrieve your 'initial password'?
 - If your Email ID is registered in your Demat Account or with the Company, your 'initial password' is communicated to you on your Email ID. Trace the email sent to you from NSDL from your mailbox. Open the Email and open the attachment i.e. a '.pdf' file. Open the '.pdf' file. The password to open the '.pdf' file is your 8 digit Client ID for NSDL account or last 8 digits of Client ID for CDSL account or folio number for shares held in physical form. The '.pdf' file contains your 'User ID' and your 'initial password'.
 - If your Email ID is not registered, please follow steps mentioned below in process for those Members whose email IDs are not registered.**

(vi) If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

- Click on **"Forgot User Details/Password?"** (If you are holding shares in your Demat Account with NSDL or CDSL) option available on www.evoting.nsdl.com.
- Physical User Reset Password?"** (If you are holding shares in physical form) option available on www.evoting.nsdl.com.
- If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your Demat Account number/ folio number, your PAN, your name and your registered address etc.
- Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

(vii) After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

(viii) Now, you will have to click on "Login" button.

(ix) After you click on the "Login" button, Home page of e-Voting will open

Step 2: Cast your vote electronically on NSDL e-Voting system

How to cast your vote electronically on NSDL e-Voting system?

- After successful login at Step 1, you will be able to see all the companies **"EVEN"** in which you are holding shares and whose voting cycle is in active status.

- (ii) Select “**EVEN**” of **EPL Limited** i.e. 137639 for casting your vote during the remote e-Voting period.
- (iii) Now you are ready for e-Voting as the Voting page opens.
- (iv) Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on “**Submit**” and also “**Confirm**” when prompted.
- (v) Upon confirmation, the message “**Vote cast successfully**” will be displayed.
- (vi) You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- (vii) Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

12. General Guidelines for Members

- (i) Institutional Members (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by Email to mspitrodaandco@gmail.com with a copy marked to evoting@nsdl.com.
- (ii) Institutional Members (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on “**Upload Board Resolution / Authority Letter**” displayed under “**e-Voting**” tab in their login.
- (iii) It is strongly recommended that Members shall not share your password with any other person and take utmost care to keep your password confidential. Login to the e-Voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “Forgot User Details/ Password?” or “Physical User Reset Password?” option available on www.evoting.nsdl.com to reset the password.
- (iv) In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Members and e-Voting user manual for Members available at the download section of www.evoting.nsdl.com or call on +91 22 4886 7000 and/ or send a request to Ms. Pallavi Mhatre at evoting@nsdl.com or to Mr. Onkar Ghangurde, Company Secretary, at complianceofficer@epglobal.com.

13. Process for those Members whose Email ID is not registered with the Depositories/ Company for procuring User ID and password and registration of Email IDs for e-Voting for the resolution set out in this notice

- (i) Members whose shares are held in physical form, are requested to provide Folio No., Name of Member, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by Email to legal-secretarial@epglobal.com.
- (ii) Members whose shares are held in Dematerialised form, are requested to provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to legal-secretarial@epglobal.com.
- (iii) If you are an Individual Member holding securities in Dematerialised form, you are requested to refer the login method explained at **Step 1(A)** i.e. **Login method for e-Voting for Individual Members holding securities in Dematerialised form.**
- (iv) Alternatively, Members may send a request to evoting@nsdl.com, with a copy to legal-secretarial@epglobal.com, for procuring User ID and password for e-Voting by providing above mentioned documents.
- (v) In terms of circular dated December 9, 2020 issued by the Securities and Exchange Board of India (SEBI), on e-Voting facility to be provided by Listed Companies, Individual Members holding securities in Dematerialised form are allowed to vote through their Demat Account maintained with Depositories and Depository Participants. Members are required to update their mobile number and Email ID correctly in their Demat Account in order to access e-Voting facility.
- (vi) Members may contact Mr. Surje Singh, General Manager - Legal & Secretarial on +91 22 2481 9000 and Email their query at legal-secretarial@epglobal.com for guidance/ to avail facilities for matters as mentioned in this Notice.

14. **Communication through Email**

As a responsible corporate citizen, the Company endeavors to do its bit to protect the environment by reducing its carbon footprint. In conformity with the legal provisions, the Company shall communicate all important and relevant information and send the documents including the intimations, notices, annual reports, financial statements etc. in electronic form, to the Email IDs of the Members. Further, information in this respect is also posted on the website of the Company i.e. www.eplglobal.com.

This initiative would enable the Members to receive communication promptly besides paving way for reduction in paper consumption and wastage.

To support this green initiative, the Members holding shares in Dematerialised form, are requested to register their Email ID through their respective DP and the Members holding shares in Physical form, are requested to update their Email ID with the Company/ RTA.

To support this Green Initiative, the Members who have not registered their Email IDs so far, are requested to register the same in the following manner:

- a. the Members holding shares in Dematerialised form, are requested to register their Email ID through their respective Depository Participant ("DP"); and
- b. the Members holding shares in Physical form, are requested to update their Email ID with the Company/ RTA, by writing to legal-secretarial@eplglobal.com, along with their name and folio number.

In case of any change in the Email ID, the Members can update it in the same manner as mentioned above.

15. **Online mechanism for processing of Investor service requests and complaints**

In terms of the provisions of the Circular bearing ref. no. SEBI/HO/MIRSD/MIRSD-PoD-1/CIR/2023/72 dated June 8, 2023, issued by the Securities and Exchange Board of India, the Registrar and Transfer Agents of the Company viz. M/s. Bigshare Services India Private Limited have developed and implemented a user-friendly online mechanism/ portal for processing of Investor service request and complaints on their Website under the heading '**iConnect**'.

iConnect is a cutting-edge application designed to streamline investor service requests and offers following features to cater to Members' investment needs:

➤ Check Holding Details	➤ Raise Service Requests
➤ Track Service Requests	➤ Raise Grievances
➤ Track Grievances	➤ Download Forms and Procedures
➤ User-Friendly Interface	➤ Real-Time Updates
➤ Secure and Reliable	➤ Guided by SEBI

The Members are requested to visit www.bigshareonline.com to learn more about **iConnect**.

