

Annual Action Plan for CSR Activities for FY 2025-26
(Approved by the CSR Committee / Board of Directors)

Following CSR projects, programs and activities are planned or proposed for the FY 2025-26

Sr.	CSR Projects or Programs		INR	Category
1	Community welfare (Creating Infrastructure for promoting quality education)	Providing infrastructure to support rural education viz construction / renovation of classrooms, Computer Laboratory, Library, basic infrastructures. Construction of water treatment plant, road repair work for rural development, Open Gym and other infrastructural activities. AMC towards maintenance also included.	58,38,158	To promote Education and Rural development projects
2	Plastic Waste Management Project	To generate awareness on the proper waste management among communities in Vasind (and/or other EPL manufacturing locations in India) while providing the necessary infrastructure to enable the process the waste. To distribute the furniture made from plastic waste.	94,00,000	Rural Development projects
3	Skill development (Apprenticeship Program)	In line with Skill India initiative under the National Skill Development Corporation	2,08,00,000	To promote Skills
	Total		3,60,38,158	

Above CSR plan approved for FY25 and updated further keeping in view possibility to spend more effectively and providing flexibility to the management to adjust amount between the projects *inter se* as may be necessary and if necessary after review, to spend the amount budgeted for waste management project towards community welfare project or any other CSR opportunity identified during the year. Above mentioned proposed amount will be increased or adjusted as per final calculation for profits and amount due to spend towards CSR for FY24.

Manner of Execution of such projects/programmes

The Company may undertake the above-mentioned projects and programs itself and/or through any entity/agencies.

Monitoring and reporting mechanism for the CSR Projects and programs

The CSR Projects and Programs will be monitored and relevant documents will be maintained. For CSR Projects and programs through factories or in vicinity areas of the factories, Regional Head, Human Capital, AMESA will be responsible to monitor, execute the projects and programs and maintain documents. CHRO will continue to review the projects and & Company Secretary will advise whenever necessary.

Details of need and impact assessment, if any, for the projects undertaken by the company:

At present impact assessment is not applicable to any of the CSR project or program of the Company, as per CSR Rules, However, the Company may voluntarily or if applicable in the future as per the provisions of law, conduct an impact assessment of CSR Projects or Programs accordingly.

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