

Notice of the 43rd Annual General Meeting

EPL LIMITED

CIN: L74950MH1982PLC028947

Registered Office: P.O. Vasind, Taluka Shahapur, Thane 421604, Maharashtra; Tel.: +91 9673333971/ 9882;

Corporate Office: Top Floor, Times Tower, Kamala City, Senapati Bapat Marg, Lower Parel, Mumbai 400013;

Tel.: +91 22 2481 9000/ 9200; **Fax:** +91 22 24963137;

Email: complianceofficer@eplglobal.com; **Website:** www.eplglobal.com

NOTICE is hereby given that the 43rd Annual General Meeting of the Members of EPL Limited ("Company") will be held on Wednesday, September 16, 2026, at 11:00 A.M. (IST) through Video Conferencing, to transact the following businesses:

ORDINARY BUSINESS

Item No. 1: To receive, consider and adopt:

- (a) **the Audited Standalone Financial Statements of the Company for the financial year ended on March 31, 2026; and**
 - (b) **the Audited Consolidated Financial Statements of the Company for the financial year ended on March 31, 2026,**
- together with the Reports of the Board of Directors and Auditors thereon**

To consider, and if thought fit, to pass with or without modification(s), the following resolution(s) as an **Ordinary Resolution(s)**:

- (a) **"RESOLVED THAT** in terms of the applicable provisions of the Companies Act, 2013 (including any statutory amendment or modification or re-enactment thereof, for the time being in force) read with the applicable rules made thereunder (as amended), and applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended), the Audited Standalone Financial Statements of the Company for the financial year ended on March 31, 2026 and the reports of the Board of Directors and Auditors thereon, as circulated to the Members, be and are hereby received, considered and adopted.

RESOLVED FURTHER THAT the Board of Directors of the Company or any Committee thereof, constituted or authorized by the Board to exercise the powers conferred by this Resolution, be and is hereby authorized to generally do all such acts, deeds, matters and things as may be deemed necessary, proper, expedient and incidental for the purpose of giving effect to the above resolution, including to authorize any of the Directors and/or Key Managerial Personnel of the Company to take necessary actions on behalf of the Company in that regard."

- (b) **"RESOLVED THAT** in terms of the applicable provisions of the Companies Act, 2013 (including any statutory amendment or modification or re-enactment thereof, for the time being in force) read with the applicable rules made thereunder (as amended), and applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended), the Audited Consolidated Financial Statements of the Company for the financial year ended on March 31, 2026 and the report of Auditors thereon, as circulated to the Members, be and are hereby received, considered and adopted.

RESOLVED FURTHER THAT the Board of Directors of the Company or any Committee thereof, constituted or authorized by the Board to exercise the powers conferred by this Resolution, be and is hereby authorized to generally do all such acts, deeds, matters and things as may be deemed necessary, proper, expedient and incidental for the purpose of giving effect to the above resolution, including to authorize any of the Directors and/or Key Managerial Personnel of the Company to take necessary actions on behalf of the Company in that regard."

Item No. 2: To re-appoint Mr. Animesh Agrawal (holding Director Identification Number: 08538625), who retires by rotation, and being eligible, has offered himself for re-appointment

To consider, and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT in terms of the provisions of Section 152 of the Companies Act, 2013 (including any statutory amendment or modification or re-enactment thereof, for the time being in force) read with the applicable rules made thereunder (as amended), and the Memorandum and Articles of Association of the Company, Mr. Animesh Agrawal (holding Director Identification Number: 08538625), Non-Executive Director of the Company, who retires from office by rotation and being eligible, has offered himself for re-appointment, be and is hereby re-appointed as a Non-Executive Director, liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors of the Company or any Committee thereof, constituted or authorized by the Board to exercise the powers conferred by this Resolution, be and is hereby authorized to generally do all such acts, deeds, matters and things as may be deemed necessary, proper, expedient and incidental for the purpose of giving effect to the above resolution, including to authorize any of the Directors and/or Key Managerial Personnel of the Company to take necessary actions on behalf of the Company in that regard."

Notice (contd.)

SPECIAL BUSINESS

Item No. 3: Ratification of Remuneration payable to the Cost Auditors

To consider, and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

“RESOLVED THAT in terms of the provisions of Section 148(3) and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory amendment or modification or re-enactment thereof, for the time being in force) read with the Companies (Audit and Auditors) Rules, 2014 (as amended) (“Act”), the remuneration of ₹ 1,62,850 (Rupees One Lakh Sixty Two Thousand Eight Hundred and Fifty only) plus applicable taxes and reimbursement of out of pocket expenses incurred in connection with the Cost Audit (if any), payable to M/s. Jitendrakumar & Associates, Cost and Management Accountants (Firm Registration Number: 101561), who have been appointed as the Cost Auditors of the Company by the Board of Directors of the Company based on the recommendation of the Audit Committee, to conduct the audit of the cost records maintained by the Company for the financial year ending on March 31, 2027, be and is hereby ratified.

RESOLVED FURTHER THAT the Board of Directors of the Company or any Committee thereof, constituted or authorized by the Board to exercise the powers conferred by this Resolution, be and is hereby authorized to generally do all such acts, deeds, matters and things as may be deemed necessary, proper, expedient and incidental for the purpose of giving effect to the above resolution, including to authorize any of the Directors and/or Key Managerial Personnel of the Company to take necessary actions on behalf of the Company in that regard.”

By order of the Board of Directors
For **EPL Limited**

Onkar Ghangurde

Date : May 14, 2026

Place : Mumbai

Head - Legal, Company Secretary & Compliance Officer
ICSI Membership No.: A30636

**EXPLANATORY STATEMENT IN TERMS OF THE PROVISIONS OF SECTION 102(1) OF THE COMPANIES ACT, 2013
(INCLUDING ANY STATUTORY AMENDMENT OR MODIFICATION OR RE-ENACTMENT THEREOF FOR THE TIME BEING IN FORCE) ("ACT")**

Item No. 3: Ratification of Remuneration payable to the Cost Auditors

The Members are requested to note that in terms of the provisions of Section 148 of the Act read with the Companies (Audit and Auditors) Rules, 2014 (as amended), the Company is required to maintain cost records with respect to Company's Business and consequently, is required to undertake an audit of such cost records maintained.

The Board of Directors of the Company ("Board") has, at its meeting held on May 14, 2026, based on approval and recommendation of the Audit Committee, approved the appointment of M/s. Jitendrakumar & Associates, Cost and Management Accountants (Firm Registration Number: 101561), as the Cost Auditors of the Company to conduct the audit of cost records maintained by the Company for the financial year ending on March 31, 2027 ("Cost Auditors"), on such terms and conditions as may be decided by the Audit Committee, from time to time, and at a remuneration of ₹ 1,62,850 (Rupees One Lakh Sixty Two Thousand Eight Hundred and Fifty only) plus applicable taxes and reimbursement of out-of-pocket expenses incurred in connection with the aforesaid audit, if any. The proposed remuneration payable to the Cost Auditors is considered to be commensurate with the scope and complexity of the audit assignment, and in line with prevailing industry benchmarks.

In terms of the provisions of the Act, read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014 (as amended), the remuneration of the Cost Auditors is required to be ratified by the Members of the Company.

Accordingly, the Board recommends the Ordinary Resolution with respect to ratification of remuneration payable to the Cost Auditors, as set out at Item No. 3 of the Notice for approval of the Members.

None of the Directors and/or Key Managerial Personnel of the Company and their relatives, is in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 3 of the Notice.

By order of the Board of Directors
For **EPL Limited**

Date : May 14, 2026
Place : Mumbai

Onkar Ghangurde
Head - Legal, Company Secretary & Compliance Officer
ICSI Membership No.: A30636

Notice (contd.)

NOTES FOR THE ATTENTION OF MEMBERS¹

1. The Explanatory Statement in terms of the provisions of Section 102 of the Companies Act, 2013 (including any statutory amendment or modification or re-enactment thereof for the time being in force) read with the applicable rules made thereunder (as amended) ("Act") setting out material facts and reasons/ rationale concerning the Special Business as set out in Item No. 3 of the Notice, is included as a part of this Notice, hereinabove.
2. The Ministry of Corporate Affairs, Government of India ("MCA") has, by virtue of its various circulars issued from time to time, more specifically General Circular No. 20/2020 dated May 5, 2020, General Circular No. 02/2022 dated May 5, 2022, General Circular No. 10/2022 dated December 28, 2022, General Circular No. 09/2023 dated September 25, 2023, General Circular No. 09/2024 dated September 19, 2024 and General Circular No. 3/2025 dated September 22, 2025 (read with the other relevant circulars referred therein) (collectively referred as "MCA Circulars"), permitted holding of the Annual General Meeting through Video Conferencing ("VC") or Other Audio-Visual Means ("OAVM"), without the physical presence of the Members at a common venue.

Accordingly, in compliance with the applicable provisions of the Act (read with the rules made thereunder), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) ("SEBI LODR Regulations"), the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India ("SS-2"), and aforesaid MCA Circulars, **the 43rd Annual General Meeting of the Members of the Company will be held through VC, on Wednesday, September 16, 2026, at 11:00 A.M. (IST) ("AGM").**

The deemed venue for the AGM will be EP-Board Room, Top Floor, Times Tower, Kamala City, Senapati Bapat Marg, Lower Parel, Mumbai, 400013, Maharashtra.

3. **PURSUANT TO THE PROVISIONS OF THE ACT AND SEBI LODR REGULATIONS, A MEMBER ENTITLED TO ATTEND AND VOTE AT THE AGM IS GENERALLY ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON HIS/ HER BEHALF AND SUCH PROXY NEED NOT BE A MEMBER OF THE COMPANY. HOWEVER, IN LINE WITH THE AFORESAID MCA CIRCULARS, SINCE THE AGM IS BEING HELD THROUGH VC, THE REQUIREMENT OF PHYSICAL ATTENDANCE OF MEMBERS HAS BEEN DISPENSED WITH AND ACCORDINGLY, IN TERMS OF THE MCA CIRCULARS, THE FACILITY FOR APPOINTMENT OF PROXIES BY THE MEMBERS WILL NOT BE AVAILABLE FOR THE AGM. HENCE THE PROXY FORM, ATTENDANCE SLIP AND ROUTE MAP OF THE VENUE FOR THE AGM ARE NOT ANNEXED TO THIS NOTICE.**
4. Corporate/ Institutional Members of the Company shall be entitled to appoint authorized representatives to attend, participate at the AGM through VC and cast their votes through e-Voting. Such Corporate/ Institutional Members intending to appoint their authorized representatives pursuant to Sections 112 and 113 of the Act, as the case may be, to attend the AGM through VC, are requested to send a certified copy of the Board Resolution to the Scrutinizer by Email through its registered Email ID at dilipbcs@gmail.com, with a copy marked to legal-secretarial@eplglobal.com, not later than September 15, 2026 by 5.00 P.M. (IST), for enabling the Scrutinizer to determine the validity of the votes.
5. In terms of the provisions of Section 152 of the Act, Mr. Animesh Agrawal is due to retire by rotation at the AGM, and has offered himself for re-appointment, as a Non-Executive Director of the Company. Mr. Agrawal is deemed to be interested in the Ordinary Resolution set out at Item No. 2 of the Notice with respect to his re-appointment. Mr. Agrawal does not hold any securities of the Company. Also, an annexure containing relevant details, in terms of the applicable provisions of the SEBI LODR Regulations and the SS-2, in respect of Director seeking re-appointment at the AGM, is provided as an Annexure to the Notice of the AGM, hereinbelow. Requisite declarations have been received from the Director for seeking re-appointment.
6. Save and except as mentioned elsewhere in this Notice, none of the Directors and/or Key Managerial Personnel of the Company and their relatives are in any way, concerned or interested, financially or otherwise, in any of the resolutions as set out in this Notice.
7. In terms of the provisions of Section 103 of the Act read with the MCA Circulars, attendance of the Members attending the AGM through VC will be counted for the purpose of reckoning the quorum for the AGM.
8. As per the provisions of Clause 3.A.II of the General Circular No. 20/ 2020 dated May 5, 2020, the matter of Special Business, as appearing at Item No. 3 of the Notice of the AGM, is considered to be unavoidable by the Board and hence, forms part of this Notice.
9. The Members can join the AGM through VC, 15 minutes before the scheduled time for commencement of the AGM, by following the procedure mentioned in the Notice of the AGM, hereinbelow. The facility of participation at the AGM through VC will be made available for 1000 Members on first-come-first serve basis. However, this number will not include Large Shareholders (i.e. shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, and the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first-come-first-serve basis.

¹The term 'Members' has been used to denote the Equity Shareholders of EPL Limited i.e. the Company.

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10. In case of joint holders attending the AGM, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote on the resolutions.
11. The Members are requested to note that the Company has engaged the services of National Securities Depository Limited ("NSDL") to provide the e-Voting facility to the Members of the Company (which includes remote e-Voting and also the e-Voting during the AGM). Instructions for e-Voting are provided as a part of this Notice, hereinbelow.
12. In line with the MCA Circulars and the SEBI LODR Regulations, the Notice of the AGM and the Integrated Annual Report of the Company for the Financial Year 2025-26 ("Integrated Annual Report") is being sent only through electronic mode to all those Members, whose Email IDs are registered with the Company or with NSDL and Central Depository Services (India) Limited ("CDSL") (hereinafter collectively referred as "Depositories"). The Members may note that the Notice of the AGM and the Integrated Annual Report would be available on:
 - the website of the Company i.e. at www.eplglobal.com/investors/,
 - the respective websites of the Stock Exchanges where Equity Shares of the Company are listed i.e. BSE Limited ("BSE") at www.bseindia.com and National Stock Exchange of India Limited ("NSE") at www.nseindia.com, and
 - the website of NSDL (in the capacity of being the service provider appointed for providing the e-Voting facility) at www.evoting.nsdl.com.

The Members who wish to obtain a physical copy of the Notice and the Integrated Annual Report, may send a written request in that regard to the Company, at its Corporate Office or by Email at legal-secretarial@eplglobal.com.

Additionally, in terms of the provisions of Regulation 36(1)(b) of SEBI LODR Regulations, a letter providing the weblink and QR Code for accessing the Notice and Integrated Annual Report, will be sent to those Member(s) who have not registered their Email IDs with the Company/ Depositories / Depository Participants / Registrar and Share Transfer Agent of the Company viz. Bigshare Services Private Limited ("RTA").

13. The Members who are holding shares in physical form and have not updated their Email IDs with the Company, are requested to update the same by submitting a duly filled and signed Form ISR-1 (which is available at the website of the Company i.e. at <https://www.eplglobal.com/investors/shareholder-information/>) along with self-attested copy of the PAN Card, and self-attested copy of any document in support of the address of the Member (e.g. Driving License, Voter Identity Card, Passport), to the Company at legal-secretarial@eplglobal.com or to the RTA at investor@bigshareonline.com.

The Members holding shares in dematerialised (demat) mode are requested to register/ update their Email IDs with their relevant Depository Participants ("DP"). In case of any queries/ difficulties in registering the Email IDs, the Members may write to the Company at legal-secretarial@eplglobal.com / its RTA at investor@bigshareonline.com.

14. Alternatively, the Members may, on or before Wednesday, September 9, 2026, follow the below process for registration of such details:
 - a) Visit <https://www.bigshareonline.com/InvestorRegistration.aspx>;
 - b) Select the name of the Company i.e. 'EPL Limited' from the dropdown options;
 - c) Enter details in respective fields such as DP ID/Client ID (in case the Equity Shares are held in dematerialised form)/ Folio Number (in case the Equity Shares are held in physical form), Name, PAN, Email ID, Mobile Number;
 - d) Enter the system generated 'One Time Password' (OTP), which will be received on the Email ID and Mobile Number, which has been submitted;
 - e) Confirm the declaration with respect to the accuracy of the information provided and click on the 'Submit' button.
15. Relevant documents referred to in this Notice of the AGM and the Explanatory Statement, would be available for inspection by the Members at the Registered Office and Corporate Office of the Company on all working days, between 11:00 a.m. to 2:00 p.m., from the date of circulation of this Notice up to the date of the AGM. Such documents shall be available for inspection through electronic mode by the Members, in accordance with the applicable statutory requirements, during the AGM. The Members desiring to avail the electronic inspection shall send their requests by Email, on legal-secretarial@eplglobal.com, providing their name, Folio no./ Client ID and DP ID, document(s) sought for inspection, along with a self-attested copy of the PAN Card.

Further, the Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which the Directors are interested, as maintained under Section 189 of the Act, Certificate from Secretarial Auditors of the Company certifying that ESOP Scheme of the Company is being implemented in accordance with the Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (as amended) and such other documents as required in terms of the provisions of the Act will be made available for inspection through electronic mode by the Members during the AGM.

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16. The Members desirous of seeking any information or asking clarifications on their queries, on the Financial Statements or other Statutory reports as included in the Integrated Annual Report, are requested to send the queries to the Company at legal-secretarial@epglobal.com, at least 10 (ten) days in advance, to enable the Company to collect the relevant information and answer them in the AGM.
17. The Register of Member and Share Transfer Book of the Company shall remain closed from Thursday, September 10, 2026 to Wednesday, September 16, 2026 (both days inclusive) for the purpose of AGM.
18. Updation of KYC details and issue of shares in dematerialized form

In terms of the Master Circular No. HO/38/13/(4)2026-MIRSD-POD/I/4298/2026 dated February 6, 2026 issued by the Securities and Exchange Board of India ("SEBI"), the Members who are holding Equity Shares in physical form and whose KYC details i.e. their PAN, Contact Details, Bank Account Details and Specimen Signatures etc. are not updated in the records of the Company/ RTA, the payment of dividend on Equity Shares held by them is required to be kept on hold, and the same shall be remitted only through electronic mode to the respective bank account of the Members, subject to availability of all the aforesaid details/ documents. Accordingly, to avoid delay in receiving the Dividends, such Members are requested to update the requisite details with the Company/ RTA, at the earliest.

Further, the SEBI has, vide its various circulars issued from time to time, mandated the listed companies to issue securities in dematerialized form only, while processing service requests viz. issue of duplicate securities certificate, renewal/ exchange of securities certificate, endorsement, sub-division/ splitting of securities certificate, consolidation of securities certificates/ folios, transmission and transposition. Accordingly, the Members are requested to make service requests in that regard by submitting a duly filled and signed Form ISR-4, with the Company/ RTA. Further, the Members holding shares under multiple folios in the identical order of names are requested to consolidate their holdings into one folio by submitting duly filled and signed Form ISR-4, with the Company/ RTA.

The Members can avail the facility of nomination in respect of shares held by them in physical form pursuant to Section 72 of the Act read with relevant rules, by submitting duly filled in and signed nomination in the prescribed Form SH-13, with the Company/ RTA.

For other service requests pertaining to updation of PAN, KYC, bank details, nomination and transmission request of securities by nominee or legal heir etc., the Members are requested to submit duly filled and signed Form ISR-1, ISR-2, ISR-3, ISR-5, SH-13, SH-14, as may be applicable. All the above forms are available on website of the Company i.e. at <https://www.epglobal.com/shareholder-information/> and RTA's website at https://www.bigshareonline.com/resources-sebi_circular.aspx#parentHorizontalTab3.

19. The Members are requested to visit the website of the Company i.e. <https://www.epglobal.com/investors/shareholder-information/>, from time to time, for all updates in relation to the various initiatives undertaken by the Company, voluntarily or in compliance with various directions issued by the Regulatory Authorities, including MCA and SEBI.
20. To prevent fraudulent transactions, the Members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. The Members are also advised not to leave their Demat Account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned DP and holdings should be verified from time to time.
21. The SEBI, vide its Circular No. HO/38/13/11(2)2026-MIRSD-POD/I/3750/2026 dated January 30, 2026, decided to open a special window for re-lodgement of transfer and dematerialisation of physical securities. The special window will remain open for a period of one year, i.e. from February 5, 2026 to February 4, 2027, for transfer and dematerialisation of physical shares that were sold or purchased prior to April 1, 2019. Further, the special window will also be available for transfer requests which were submitted earlier but were rejected, returned, or not attended to due to deficiencies in documents, process issues, or for any other reason.

Eligible Members who wish to avail the opportunity are requested to submit the requisite documents to the RTA at its address i.e. M/s. Bigshare Services India Private Limited, Office No. S6-2, 6th floor Pinnacle Business Park, Next to Ahura Centre, Mahakali Caves Road, Andheri (East) Mumbai - 400093, India.

The Members are hereby informed that the securities re-lodged for transfer pursuant to the above circular, shall only be issued in demat form and shall be under lock-in for a period of one year from the date of registration. Such securities shall not be transferred/ lien-marked/ pledged during the said lock-in period. In case of any queries, members are requested to raise a request at investor@bigshareonline.com or legal-secretarial@epglobal.com.

22. Unclaimed dividend and transfer of shares to Investor Education and Protection Fund ("IEPF")

In terms of the applicable provisions of the Act, read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (as amended) ("IEPF Rules"), all dividends which are lying unpaid or unclaimed for a period of 7 (seven) years, are required to be transferred by the Company to the IEPF, established by the Government of India, after the completion of 7 (seven) years. Further, in terms of the IEPF Rules, the shares on which the dividend has remained unpaid or unclaimed for 7 (seven) consecutive years or more shall also be transferred to the Demat Account of the IEPF Authority.

Notice (contd.)

Accordingly, during the year, the Company transferred an amount of ₹ 13,55,429 representing the unclaimed and unpaid dividend pertaining to Financial Year 2017-18 to the IEPF. Further, 1,05,584 Equity Shares of the Company, to which such dividend pertained, were also transferred to IEPF Authority, as per the requirements of the IEPF Rules.

Further, the Company sent individual intimation letters dated April 28, 2026 and also published an advertisement in the newspapers, requesting the Members, whose dividend during last seven consecutive years from Financial Year 2018-19 was lying unpaid/ unclaimed and which was liable to be transferred to the IEPF along with the Equity Shares to which it pertains, as per the requirements of the IEPF Rules, to claim their unpaid/ unclaimed dividend by writing a letter to the Company or RTA.

Details of the unpaid/ unclaimed dividend along with the names of the Members to whom such dividend pertains, are available on the website of the Company i.e. at <https://www.eplglobal.com/investors/shareholder-information/>. The Members whose dividend(s) and/or shares have been transferred to IEPF can claim their dividend(s) and/or shares from the IEPF Authority by making an application to IEPF Authority in eForm/ Web-form IEPF 5.

Further, the details of Members whose dividends are lying unpaid/ unclaimed with the Company as on March 31, 2025, are available on the website of the Company i.e. at <https://www.eplglobal.com/investors/shareholder-information/>.

Details of Members whose dividends are lying unpaid/ unclaimed with the Company as on March 31, 2026, will also be made available on the website of the Company i.e. at <https://www.eplglobal.com/investors/shareholder-information/>.

The Members are requested to contact the Company/ RTA to encash such dividend, failing which they shall be liable to be transferred to IEPF as per the dates mentioned below:

Financial Year	Type of Dividend	Dividend declaration date	Indicative due date for transfer to IEPF
2018-19	Final Dividend	June 26, 2019	August 1, 2026
2019-20	Interim Dividend	November 8, 2019	December 14, 2026
2019-20	Final Dividend	August 6, 2020	September 11, 2027
2020-21	Interim Dividend	November 12, 2020	December 18, 2027
2020-21	Final Dividend	August 4, 2021	September 9, 2028
2021-22	Interim Dividend	November 10, 2021	December 16, 2028
2021-22	Final Dividend	August 4, 2022	September 9, 2029
2022-23	Interim Dividend	November 5, 2022	December 11, 2029
2022-23	Final Dividend	August 11, 2023	September 16, 2030
2023-24	Interim Dividend	November 8, 2023	December 14, 2030
2023-24	Final Dividend	August 21, 2024	September 26, 2031
2024-25	Interim Dividend	November 11, 2024	December 17, 2031
2024-25	Final Dividend	September 9, 2025	October 15, 2032
2025-26	Interim Dividend	November 11, 2025	December 16, 2032

In case of any pending legal disputes, the Members are requested to provide certified copy of order from Court/ applicable Authority to the Company/ RTA.

23. E-voting Facility

- In terms of the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended), the SS-2, Regulation 44 of the SEBI LODR Regulations and in line with the MCA Circulars, the Company is providing the facility of voting through electronic means ("remote e-Voting") and e-Voting during the AGM to its Members, with respect to the business to be transacted at the AGM. For this purpose, the Company has appointed NSDL as an authorised agency to make necessary arrangements in this regard and to facilitate e-Voting on behalf of the Company. It is clarified that the facility for casting votes using remote e-Voting as well as e-Voting during the AGM will be provided by NSDL.
- The Members whose names appear in the Register of Members/ List of Beneficial Owners as on Wednesday, September 9, 2026 ("Cut-Off Date") shall be entitled to cast their vote electronically on the resolutions set forth in this Notice. A person who is not a member as on the Cut-Off Date should treat this Notice for information purpose only.
- The Company has appointed Mr. Dilip Bharadiya (FCS 7956 & C.P. No. 6740), or failing him, Ms. Shivangini Gohel, (ACS 25740 & C.P. No. 9205), Partners of M/s. Dilip Bharadiya & Associates, Practicing Company Secretaries to act as the Scrutinizer to scrutinize the remote e-Voting process in a fair and transparent manner.
- The Scrutinizer shall, within the statutory timelines, submit his Consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or any person authorized by him in writing, who shall countersign the same on receipt and declare the results thereafter. The results declared along with the Scrutinizer's report shall be communicated to the Stock

Notice (contd.)

Exchanges where Equity Shares of the Company are listed i.e. to BSE at www.bseindia.com and to NSE at www.nseindia.com, along with NSDL. The results would also be displayed on the website of the Company i.e. at <https://www.eplglobal.com/investors/>, and on the notice board at the Registered and Corporate Office of the Company.

- e) **The remote e-Voting period will commence on Sunday, September 13, 2026, at 9.00 A.M. (IST) and end on Tuesday, September 15, 2026, at 5.00 P.M. (IST).**
- f) During this period, the Members of the Company, holding shares either in physical form or in dematerialized form, as on Cut-Off Date may cast their vote through remote e-Voting facility. The remote e-Voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the Member, the same shall not be allowed to change subsequently. The voting rights of the Members shall be in proportion to their shares of the paid-up equity share capital of the Company as on the Cut-Off Date.
- g) The Members may participate in the AGM even after exercising their right to vote through remote e-Voting. But they shall not be allowed to vote again during the AGM i.e. to clarify, only those Members who have not cast their vote through remote e-Voting shall be eligible to vote through e-Voting during the AGM.
- h) Any non-individual person or person holding securities in physical mode, who acquires shares of the Company and becomes Member of the Company after sending of the Notice but on or before the Cut-off Date, may obtain the User ID and Password by sending a request at evoting@nsdl.com or to the Company at legal-secretarial@eplglobal.com / its RTA at investor@bigshareonline.com by mentioning their Folio No./ DP ID and Client ID No. However, if the Member is already registered with NSDL for remote e-Voting, then existing User ID and Password can be used for casting votes.
- i) Individual Members holding securities in Demat mode, who acquire shares of the Company and become a Member of the Company after sending of the Notice but on or before the Cut-off Date, may follow the login process mentioned hereunder "Access to NSDL e-Voting system".
- j) The Members who have forgotten the User ID and Password can reset their Password by using "Forgot User Details/Password" or "Physical User Reset Password" option available on www.evoting.nsdl.com or call on 022-48867000.

24. Instructions for Remote E-Voting

The Members must read the detailed procedure on e-Voting (i.e. for conveying assent or dissent through electronic mode) on NSDL e-Voting system, which consists of "Two Steps", as mentioned below:

Step 1: Access to NSDL e-Voting system

- a) Login method for e-Voting and joining AGM through VC for individual Members holding securities in dematerialised form

In terms of SEBI circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020, on e-Voting facility provided by listed companies, Individual Members holding securities in dematerialised form are allowed to vote through their Demat Account maintained with Depositories and DP. The Members are advised to update their mobile number and Email ID in their Demat Accounts in order to access e-Voting facility.

Login method for Individual Members holding securities in Dematerialised form is given below:

Type of Members	Login Method
Individual Members holding securities in Dematerialised form with NSDL	(i) For OTP based login, you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp and enter your 8-digit DP ID, 8-digit Client ID, PAN, verification code and generate OTP. Enter the OTP received on registered Email ID/mobile number and click on "Login". After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. (ii) If you are an existing IDeAS user, you can visit the e-Services website of NSDL viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page, you shall click on the "Beneficial Owner" icon under "Login" which is available under "IDeAS" section. This will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on Company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining the AGM through VC & voting during the AGM.

Type of Members	Login Method
Individual Members holding securities in Dematerialised form with NSDL(contd.)	(iii) If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp. (iv) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under "Shareholder/Member" section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit Demat Account number held with NSDL), Password/ OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining the AGM through VC & voting during the AGM. (v) Members can also download NSDL Mobile App "NSDL Speede" (which is available on Apple App Store and Google Play Store) by scanning the QR code mentioned below for seamless voting experience. NSDL Mobile App is available on  App Store  Google Play  
Individual Members holding securities in Dematerialised form with CDSL	(i) Users who have opted for CDSL Easi/ Easiest facility, can login through their existing User ID and Password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System 'Myeasi' Tab and then use your existing Myeasi username & password. (ii) After successful login, the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-Voting is in progress as per the information provided by the Company. On clicking the e-Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting the vote during the remote e-Voting period or joining the AGM through VC & voting during the AGM. Additionally, links are also provided to access the system of all e-Voting Service Provider, so that the user can visit the e-Voting service provider's website directly. (iii) If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System 'Myeasi' Tab and then click on 'registration' option. (iv) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN from a link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-Voting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Members (holding securities in Dematerialised form) login through their depository participants	You can also login using the login credentials of your Demat Account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. On clicking the e-Voting option, you will be redirected to NSDL/CDSL Depository site. After successful authentication, you can see e-Voting feature. Click on Company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Important note: The Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above-mentioned website.

Notice (contd.)

Helpdesk for Individual Members holding securities in Dematerialised form for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Members holding securities in Dematerialised form with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000.
Individual Members holding securities in Dematerialised form with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

- b) Login Method for Members other than Individual Members holding securities in dematerialised form and Members holding securities in physical mode:

How to Log-in to NSDL e-Voting website?

- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
- Once the home page of e-Voting system is launched, click on the icon "Login" which is available under "Shareholder/Member" section.
- A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL e-services i.e. IDeAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDeAS login. Once you log in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

- (iv) Your User ID details are given below:

Manner of holding shares i.e. Dematerialised (NSDL or CDSL) or Physical	Your User ID is:
I. For Members who hold shares in Demat Account with NSDL.	8 Character DP ID followed by 8 Digit Client ID. For eg. If your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
II. For Members who hold shares in Demat Account with CDSL.	16 Digit Beneficiary ID For eg. If your Beneficiary ID is 12***** then your User ID is 12*****.
III. For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For eg. If folio number is 001*** and EVEN is 101456 then User ID is 101456001***

- (v) Password details for Members other than Individual Members are given below:
- If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will request you to change your password.
 - How to retrieve your 'initial password'?
 - If your Email ID is registered in your Demat Account or with the Company, your 'initial password' is communicated to you on your Email ID. Trace the Email sent to you from NSDL from your mailbox. Open the Email and open the attachment i.e. a '.pdf' file. Open the '.pdf' file. The password to open the '.pdf' file is your 8-digit Client ID for NSDL account or last 8 digits of Client ID for CDSL account or folio number for shares held in physical form. The '.pdf' file contains your 'User ID' and your 'initial password'.
 - If your Email ID is not registered, please follow steps mentioned below in process for those Members whose Email IDs are not registered.**

Notice (contd.)

- (vi) If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - I. Click on "Forgot User Details/Password?" (If you are holding shares in your Demat Account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - II. Physical User Reset Password?" (If you are holding shares in physical form) option available on www.evoting.nsdl.com.
 - III. If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your Demat Account number/ folio number, your PAN, your name and your registered address etc.
 - IV. Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- (vii) After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- (viii) Now, you will have to click on "Login" button.
- (ix) After you click on the "Login" button, Home page of e-Voting will open

Step 2: Cast your vote electronically and join virtual AGM on NSDL e Voting system

How to cast your vote electronically and join virtual AGM on NSDL e-Voting system?

- a) After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- b) Select "EVEN" of **EPL Limited i.e. 141339** for casting your vote during the remote e-Voting period and during the AGM. For joining virtual AGM, you need to click on "VC/OAVM" link placed under "Join Meeting".
- c) Now you are ready for e-Voting as the Voting page opens.
- d) Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "**Submit**" and also "**Confirm**" when prompted.
- e) Upon confirmation, the message "Vote cast successfully" will be displayed.
- f) You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page
- g) Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

25. Instructions for e-Voting during the AGM

- a) The Login procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-Voting.
- b) Only those Members, who will be present in the AGM through VC facility and have not cast their vote on the resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
- c) The Members who have voted through remote e-Voting will be eligible to attend the AGM; however, they will not be eligible to vote at the AGM.
- d) The details of the person who may be contacted for any grievances before or during the AGM - Ms. Pallavi Mhatre at evoting@nsdl.com / 022 - 4886 7000.

26. Instructions for Members for attending the AGM through VC

- a) The Company has availed the services from NSDL for availing a facility to enable the Members to attend the AGM through VC through the NSDL e-Voting system.
- b) The Members may access by following the steps given above for Access to NSDL e-Voting system.
- c) After successful login, you can see link of "VC/OAVM" placed under "Join Meeting" menu against EPL Limited.
- d) You are requested to click on VC link placed under Join Meeting menu. The link for VC will be available in Shareholder/ Member login where the EVEN of Company will be displayed.
- e) Please note that the Members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
- f) The Members are encouraged to join the Meeting through Laptops for better experience. Further the Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the AGM.
- (i) Please note that the Members Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/ Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

Notice (contd.)

27. Prior registration of Speakers at AGM

- a) The Members who would like to express their views or ask questions as a speaker at the AGM, may register themselves in advance by sending request by mentioning their name, folio or DP ID and Client ID, Email ID, mobile number at legal-secretarial@eplglobal.com on or before Wednesday, September 9, 2026.
- b) Only those Members who have pre-registered themselves as a speaker will be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.
- c) The Members are encouraged to submit their questions in advance by Email mentioning their name, folio or DP ID and Client ID, Email ID, mobile number at legal-secretarial@eplglobal.com on or before Wednesday, September 9, 2026. Such questions shall be suitably replied to by the Company.

28. General Guidelines for Members

- a) Institutional Members (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by Email to dilipbcs@gmail.com with a copy marked to evoting@nsdl.com and legal-secretarial@eplglobal.com.
- b) Institutional Members (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on **"Upload Board Resolution / Authority Letter"** displayed under **"e-Voting"** tab in their login.
- c) It is strongly recommended that Members shall not share your password with any other person and take utmost care to keep your password confidential. Login to the e-Voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- d) In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Members and e-Voting user manual for Members available at the download section of www.evoting.nsdl.com or call on 022 4886 7000 and/or send a request to Ms. Pallavi Mhatre at evoting@nsdl.com or to Mr. Onkar Ghangurde, Company Secretary, at legal-secretarial@eplglobal.com.

29. Process for those Members whose Email IDs are not registered with the Company/ Depositories for procuring User ID and Password, and for registration of Email IDs for e-Voting for the resolutions set out in this Notice

- a) Members whose shares are held in physical mode are requested to provide folio No., name of Member, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by Email to legal-secretarial@eplglobal.com.
- b) Members whose shares are held in dematerialised form are requested to provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), name, client master or copy of consolidated account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to legal-secretarial@eplglobal.com.
- c) If you are an Individual Member holding securities in dematerialised form, you are requested to refer to the login method explained at **Step 1(a) i.e. Login method for e-Voting and joining AGM through VC for individual Members holding securities in dematerialised form.**
- d) Alternatively, the Members may send a request to evoting@nsdl.com for procuring user ID and password for e-Voting by providing above-mentioned documents.
- e) In terms of SEBI circular dated December 9, 2020, on e-Voting facility provided by Listed Companies, Individual Members holding securities in dematerialised form are allowed to vote through their Demat Account maintained with Depositories and Depository Participants. Members are required to update their mobile number and Email ID correctly in their Demat Account in order to access e-Voting facility.
- f) Members may contact Mr. Surje Singh, General Manager - Legal & Secretarial from Secretarial department on 022-2481 9000 and Email their query at legal-secretarial@eplglobal.com for guidance/to avail facilities for matters as mentioned in this Notice.

Notice (contd.)

30. Communication through Email

As a responsible corporate citizen, the Company endeavors to do its bit to protect the environment by reducing its carbon footprint. In conformity with the legal provisions, the Company shall communicate all important and relevant information and send the documents including the intimations, notices, annual reports, financial statements etc. in electronic form, to the Email IDs of the Members. Further, information in this respect is also posted on the website of the Company i.e. www.eplglobal.com.

This initiative would enable the Members to receive communication promptly besides paving way for reduction in paper consumption and wastage.

To support this Green Initiative, the Members who have not registered their Email IDs so far, are requested to register the same in the following manner:

- a) the Members holding shares in Dematerialised form, are requested to register their Email ID through their respective Depository Participant ("DP"); and
- b) the Members holding shares in Physical form, are requested to update their Email ID with the Company/ RTA, by writing to legal-secretarial@eplglobal.com, along with their name and folio number.

In case of any change in the Email ID, the Members can update it in the same manner as mentioned above.

31. Online mechanism for processing of Investor service requests and complaints

In terms of the provisions of the SEBI Circular bearing ref. no. SEBI/HO/MIRSD/MIRSD-PoD-1/CIR/2023/72 dated June 8, 2023, the RTA of the Company viz. M/s. Bigshare Services India Private Limited has developed and implemented a user-friendly online mechanism/ portal for processing of Investor service request and complaints on their Website under the heading '**iConnect**'.

iConnect is a cutting-edge application designed to streamline investor service requests and offers following features to cater to shareholders investment needs:

➤ Check Holding Details	➤ Raise Service Requests
➤ Track Service Requests	➤ Raise Grievances
➤ Track Grievances	➤ Download Forms and Procedures
➤ User-Friendly Interface	➤ Real-Time Updates
➤ Secure and Reliable	➤ Guided by SEBI

The Members are requested to visit www.bigshareonline.com to learn more about **iConnect**.

Notice (contd.)

ANNEXURE TO NOTICE

Details of Director(s) seeking Appointment/ Re-appointment at the Annual General Meeting

[in terms of the provisions of Regulation 36 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) and the SS-2 - Secretarial Standards on General Meetings issued by the Institute of Company Secretaries of India]

1.	Name of Director	Mr. Animesh Agrawal
2.	Director Identification Number	08538625
3.	Nationality	Indian
4.	Date of Birth/ Age	July 19, 1990/ 36 Years
5.	Qualifications	- Bachelor in Mechanical Engineering from Indian Institute of Technology, Delhi; - M.B.A. from the Stanford Graduate School of Business
6.	Experience (including expertise in specific functional area) / Brief Resume	Mr. Agrawal is a Managing Director in the Blackstone Private Equity Group in Mumbai. Mr. Agrawal worked at Blackstone from 2014 to 2016 and, following the completion of an M.B.A., rejoined Blackstone in 2018. Mr. Agrawal has been involved in the execution of various Blackstone's investments in India. Before joining Blackstone in 2014, Mr. Agrawal worked as a management consultant with McKinsey & Company.
7.	Nature of expertise in specific functional areas	- Strategic Planning - Business Management - Finance & Accounts
8.	Date of first appointment on the Board	August 22, 2019
9.	Number of Board Meetings attended during FY 2025-26	7 out of 8
10.	Directorship in other companies ⁽¹⁾	- R Systems International Limited - PGP Glass Limited - AGS Health Limited
11.	Membership/ Chairmanship of Committees of other Boards ⁽²⁾	R Systems International Limited - Stakeholders Relationship Committee, Member
12.	Names of Listed entities from which person has resigned in past 3 years	NIL
13.	Terms and conditions of appointment	Re-appointment as a Director of the Company liable to retire by rotation.
14.	Remuneration sought to be paid	Mr. Agrawal shall be entitled to receive remuneration by way of sitting fees for attending the meetings of the Board and Committees thereof, reimbursement of expenses for participation in the meetings, and also commission, if recommended by the Nomination and Remuneration Committee and approved by the Board of Directors, subject to the limits as specified under the Companies Act, 2013 (as amended) and rules made thereunder.
15.	Remuneration last drawn (FY 2025-26)	NIL
16.	Shareholding in the Company as on March 31, 2026 including shareholding as a beneficial owner as on the date of Notice.	NIL
17.	Relationship with other Directors, Manager and other Key Managerial Personnel of the Company	None
18.	In case of Independent Director, skills and capabilities required for the role and the manner in which the proposed person meets such requirements	Not Applicable

Notes:

- The number excludes directorships in private companies, foreign companies, companies registered under Section 8 of the Companies Act, 2013 and alternate directorships.
- The details represent Chairmanships/ Memberships of Audit Committee and Stakeholders Relationship Committees of other companies.